

INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

MISSION

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

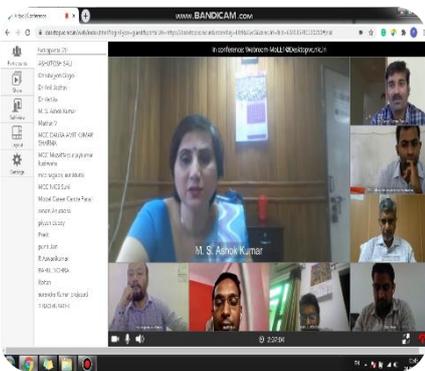
MANDATE

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centers established at various parts of country under NCS project.
- Organizing **Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS



➤ **Training Programme for YPs (Group III) on online employability training**

MCC/NICS Noida organised Training Programme for 21 Young Professionals (Group-III) on 01st June 2020. The topic was “organising online Employability training programmes”. Thanks to NIC(LISD) for the support extended over VIDYODesktop platform. Sh. R. Aswanikumar, JDE moderated the program where TCS team, S. Sh. Pathumai Nazarene and Sunil Barailly, explained about the TCS Affirmative Action employability training. This 2 and half hour long online discussion was on various topics like conducting Online Employability Training Programs, enhancing and improving confidence/commitment of the candidates, role of National Career Portal in career development and counselling, use of different online media in mobilizing and grooming the right candidates etc. S. Sh. Sunil Kumar Singh and Sanjeev Talwar, Young Professionals, explained about their experience on on-line individual counselling methods. The session was followed by interactive question and answerers.



➤ **Online Refresher Training Programme for YPs (Slot-I)**

NICS, Noida has conducted short duration online refresher training programme for Young Professionals, who are posted in different Model Career Centres under NCS project on 24th June 2020. Total 21 YPs have participated in this training programme. Sh. M.S Ashok Kumar Joint Director NICS has coordinated the training programme and shared valuable information on the topic “Career Opportunities post Covid-19”, followed by presentation of Smt. Jayanti Negi, YP & Sh. Sunil Singh, YP on “How to organize Online Job Fair on NCS portal”, followed by discussion & doubt clearing session with DXC & PWC Team. Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswanikumar, Joint Director of Employment and Sh. M.S Ashok Kumar, Joint Director of Employment addressed the queries of YPs and concluded the training programme & guided YPs to explore the opportunities to conduct online job fairs for NCS Stakeholders. Sh. Rahul Joshi, YP, Sh. Prerit Sarswat, YP provided the technical and functional support in organising this online program.



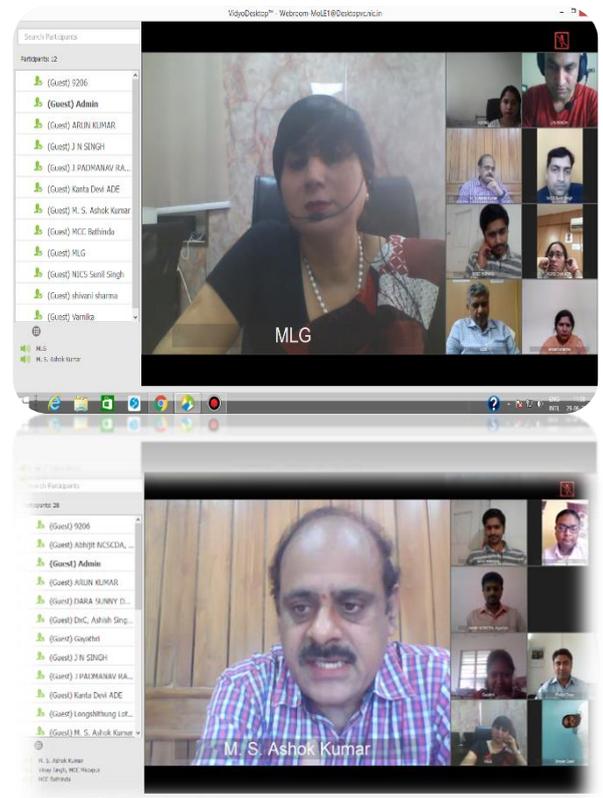


➤ **Online Refresher Training Programme for YPs (Slot-II)**

NICS, Noida has organized 2 hours online refresher training programme for Young Professionals on 26th June 2020. The Training programme was conducted on VIDYO App. In all 19 YPs have participated in this training programme. Keeping in view the current scenario, Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswanikumar, Joint Director of Employment and Sh. M.S Ashok Kumar, Joint Director of Employment shared valuable information on the topics like “Career Opportunities post Covid-19”, “How to organize Online Job Fair on NCS portal”, “How to conduct online employability training” etc. YPs have discussed their doubts & queries regarding conducting Online Job fair with DXC & PWC Team. Sh. Rahul Joshi, YP with his technical support helped to bring all the members of the training program together to the online platform without any hindrance.

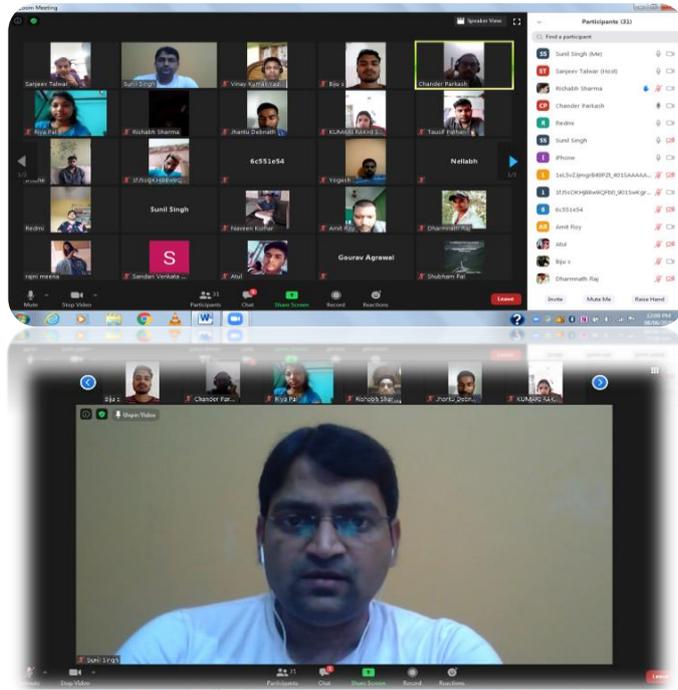
➤ **Online Refresher Training Programme for YPs (Slot-III)**

NICS, Noida has conducted Online Refresher Training Programme for Young Professionals on 29th June 2020. In all 22 YPs have participated in this training programme. During the training programme a session on “Career Opportunities post Covid-19” was handled by Sh. M.S Ashok Kumar, JDE, in which he has shared detailed information on impact of covid-19 on industries, economy, jobs etc. A demo was given by Smt. Jayanti Negi, YP & Sh. Sunil Singh, YP on “How to organize Online Job Fair on NCS portal”. And finally all the suggestions & challenges being faced while organizing online job fair by YPs are discussed with DXC & PWC Team. Before concluding the training programme, Smt. M. L. Gautam Director I/C, NICS, Sh. R. Aswani Kumar, Joint Director, NICS & Sh. M.S Ashok Kumar, Joint Director, NICS has shared valuable information on Conducting Online Employability Training Programs and congratulated all the YPs for successfully participating to the training programme.



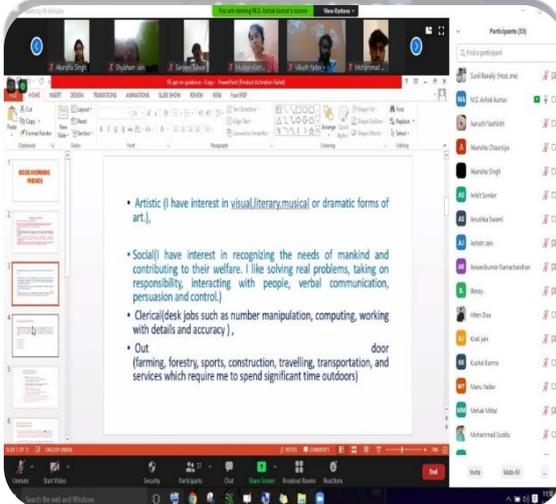
➤ Group counselling online

MCC, NICS organized one day Group Counselling session for Jobseekers via online mode on 8th June 2020. This pre-training Group counselling was imparted to inform job seekers about various employability skill opportunities leading to placement. Total 34 candidates attended the NICS Group Counselling cum pre training assessment for employability skills Affirmative Action Training which is proposed to organised in association with TCS.



➤ Online NCS Orientation for Dr. B R. Amedkar University

MCC/NICS organized one day Orientation program on National Career Service session for Students of Dr. B R. Ambedkar University, Delhi via Online mode on 25th June 2020. Shri. R. Aswanikumar, Joint Director of Employment, addressed the participants and briefed about various Govt. initiatives with regard to career skills training, Job Roles and various details about National Career Service Portal. Shri. M. S. Ashok Kumar, Joint Director of Employment presented about various scholarship schemes available for students through various departments. He explained in details about National Scholarship portal, Vidya Lakshmi Portal and Vidya Saarathi etc. Total 34 candidates attended the NICS Online Orientation program in association with Dr. B R Amedbakar University. S. Sh. Sunil Kumar Singh and Sanjeev Talwar, Young Professionals, explained about the importance of career counselling. Sh. Sachit Sharma., Asst. Registrar Dr. B R Amedbakar University took the lead in hosting the programme.



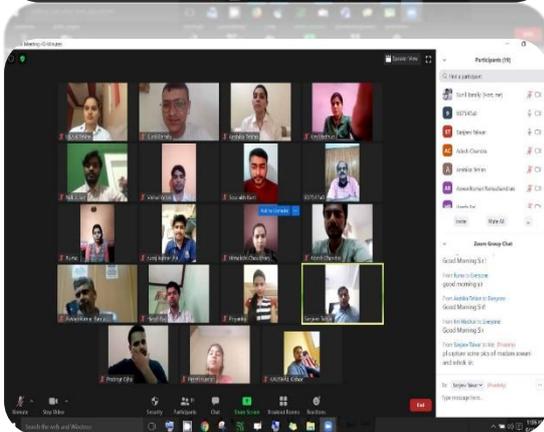
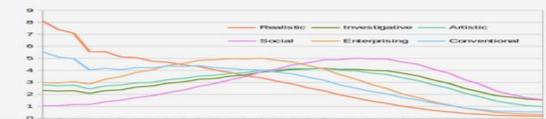
➤ Individual Counselling of Jobseekers through Psychometric test & Telecon

MCC/NICS organised individual counselling sessions for the Students/Jobseekers who are registered on NCS portal. Various career related information were shared via telephone and WhatsApp call (through Digital/ Online Mode) after conducting psychometric tests. Candidates participated in Psychometric test (Interest profiler and 16-personalities) were shared their score, on the basis of test scores, hour long discussion and counselling. Interpretation was done and participants were able to identify their probable career prospect according to their personality type, interest and job zones.

These are the results from the IIP RIASEC Markers. Your scores for each of the 6 basic interest areas are below.



Scores range from 0 to 32. This distribution of scores are below. This graph shows what percent of people received a specific score, for each of the six scales.

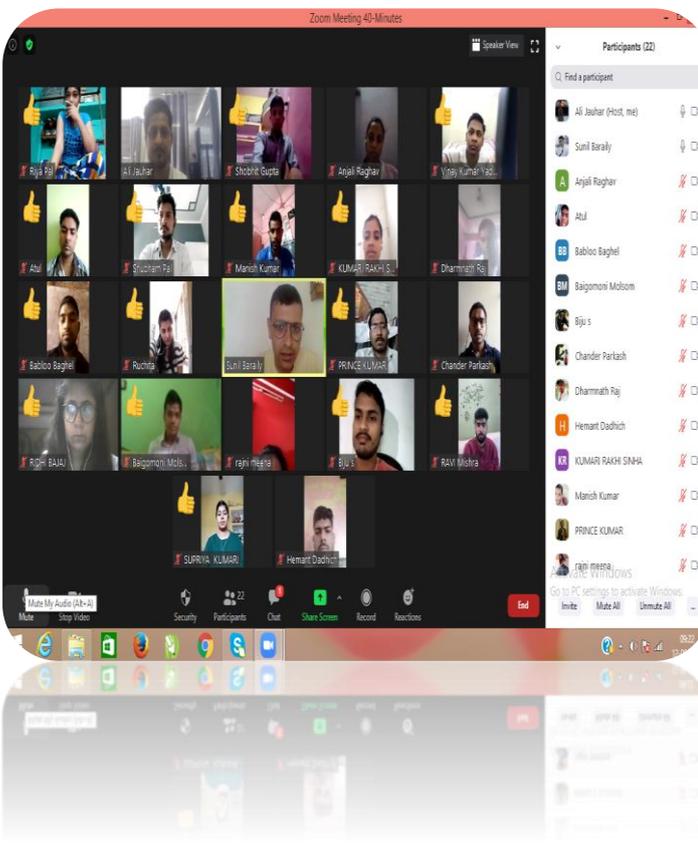
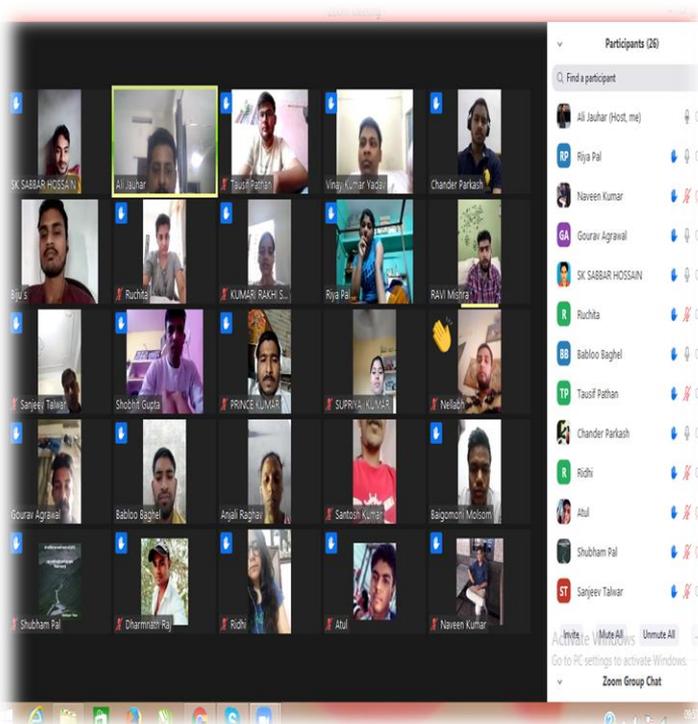


➤ Valedictory session for 1st Batch of NICS-TCS employability training candidates

NICS Noida organised valedictory session on 11th June 2020 for 1st Batch of NICS-TCS online employability programme on their final day of training. Smt. M. L Gautam, Director NICS interacted with the trainees and appreciated them for their hard work & commitment. Madam also took feedback from participants about online training and life changing experience during lockdown and wished them good luck for future endeavours. Sh. R. Aswanikumar, Jt. Director, explained about NICS first ever initiative of organising such training for jobseekers and its relevance. Sh. M. S. Ashok Kumar, Jt. Director gave a motivational talk on how upgrading and skilling is important for fresh graduates.

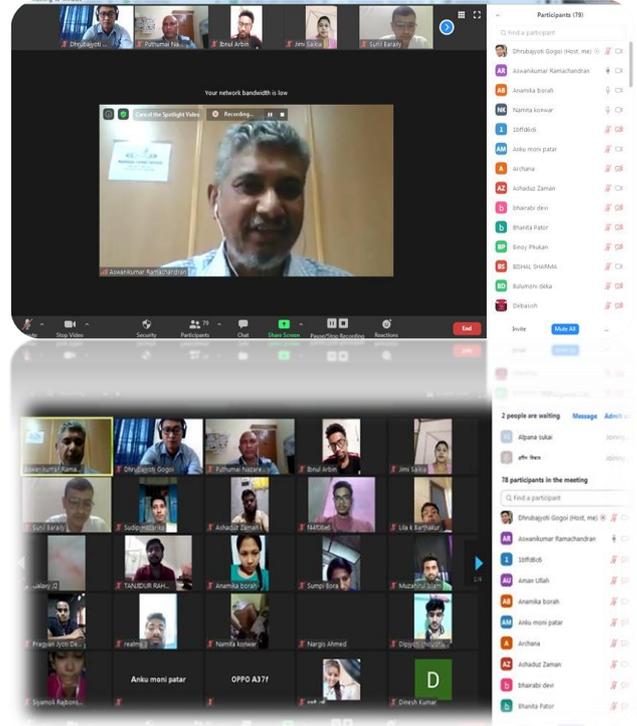
➤ **Online Employability Training for Graduate Jobseekers in association with TCS Batch 3**

Model Career Centre, National Institute for Career Service organising its 3rd batch Online Employability Skill Training in association with TCS Starting from 15th June 2020. This online employability Training Programme leads to placement in Tata Consultancy Services. Tata Consultancy Services Affirmative Action Program (TCS-AAP) training is organised for the Non-Technical Graduates who have passed BA, BSc and B.Com with regular mode of education (2017 to 2019 Pass-out) below 28 years of age from SC/ST and economically backward section of the Society. This training is focused on enhancing and improving the confidence level of the participants and hone their communication skills in English and analytical reasoning. Online training comprises Communicative English, Corporate etiquette, soft skills, resume building and Interview facing skills, Analytical and reasoning skills, basic computer knowledge etc. On successful completion of the training, participants will be felicitated with Certificate of Completion & Appreciation and will appear for an interview with TCS at NICS Noida or at a designated TCS office. Total number of candidates participating – 34



➤ **Online Career Counselling Session “Building Effective Communication Skills for Better Tomorrow at Morigaon College (Assam)”**

The webinar on Building Effective communication Skills for Better Tomorrow” was organised by the Morigaon College on 29th June, 2020 at 4:30 pm. The programme was moderated by Dr. Abdul Q. Osmani, Co-ordinator and senior faculty, and inaugurated by Dr. Lila Kanta Barthakur, Principal Morigaon College. Sh. R. Aswanikumar, Joint Director of Employment was the chief guest. S. Sh. Puthumai N., Sunil Baraily and Suryan Gangly spoke on the occasion. Sh. Dhruvjothi Gogoi, YP, MCC Itanagar took the lead to organise the programme



➤ **Online Career Counselling Session “Building Effective Communication Skills for Better Tomorrow Sibsagar Commerce College”**

The webinar on Building Effective communication Skills for Better Tomorrow” was organised by the Sibsagar Commerce College Sibsagar, Assam on 30th June, 4:30 PM. M.S Ashok Kumar, JDE, chief guest in which he has shared detailed information on impact of covid-19 on industries, economy, jobs etc. Dr. P.N. Sharma, Dr. Saumar Jyoti Mahanta, Mr. Sunil Baraily, Mr. Suruyanan Ganguly, spoke on the occasion. Sh. Dhruvjothi Gogoi, YP, MCC Itanagar took the lead to organise the programme.

Success Stories from NICS Noida for the month of June 2020

Name: Ms. Anshika

Gender: Female

Education: Graduate

NCS ID: J15B58-0959164370066

Employer Name: Self Employed



“My name is ANSHIKA, I’m a final year student of BSc. at Bhagini Nivedita College of University of Delhi. Meanwhile, during the Lockdown period I came across the programme- Affirmative Action Training Programme -Employment Skill Training conducted by TCS in collaboration with NICS. I'm glad to be a part of this training as this training helped me in upskilling myself. After being part of this training, I became self-motivated, goal-oriented, and a good team player.”

Name: Ms. Preeti Kumari

Gender: Female

Education: B.sc Final Year

NCS ID: J15A82-2215539585520

Employer Name: TCS



My name is PREETI KUMARI, currently pursuing graduation final year from Bhagini Nivedita College, DU. During this lockdown period I came across Affirmative Action Program, an Employment Skill Training provided by TCS in association with NICS Noida, Ministry of Labour and Employment, Govt of India. I invested my time in completing this training during the lockdown and developed employability skills. This training was in completely digital mode using ZOOM app. In this training I learnt how to learn, importance of values in any organization and even in life, developed soft skills, my communication became far much better than before, now I am confident enough to face any challenge of interview. Interview is a skill that can be learn, and this training taught me that a person should always ready to adapt changes and keep on learning new things. It also provide opportunity to join TCS

Upcoming Events in July 2020

Sr. No.	Programme Name	Tentative Dates	Duration (In Days)	Venue
1	2 Days Online Capacity Building Training programme for Employment Personnel	16-17 July 20	2	Online
2	2 Days Online Capacity Building Training programme for Employment Personnel	23-24 July 20	2	Online
3	Training on EMI Service under NES & NCS for Employment Personnel	6-10 July 20	5	NICS, Noida
4	Training on Career Counselling Techniques & Type of Counselling for Employment Personnel	13-17 July 20	5	NICS, Noida
5	Training program on Self Employment & Entrepreneurship Development for Employment Personnel	27-31 July 20	5	NICS, Noida
6	Training Programme on Management of NCS Portal for MCC Supporting Staff	23-24 July 20	4	NICS, Noida
7	Online NCS orientation for Jobseekers/ Students	2nd July 2020	1	NICS, Noida
8	Online Job Drive for PwD candidate	1st to 6th July	6	NICS, Noida
9	Online NCS orientation for students/ faculty/ parents in association WITH Ginni Devi College Modinagar	7th July 2020	1	NICS, Noida
10	Group counselling for pre training for 4th batch	6th to 8th July	3	NICS, Noida
11	TCS AA program training for 4th batch	Starts from 9th July	40	NICS, Noida
12	Online NCS Orientation for Jobseekers/ students	17th July 2020	1	NICS, Noida
13	Online NCS Orientation for Jobseekers	23rd July 2020	1	NICS, Noida
14	Online NCS Orientation for Jobseekers	30th July 2020	1	NICS, Noida

* Training Programme proposed as per training schedule 2020-2021

The above mentioned Training Programmes shall be conducted only if sufficient nominations are available. Otherwise, the same may be treated as cancelled.

Important Note: As per the current pandemic situation created by Novel Coronavirus (COVID -19), the above mentioned Event are subject to Cancel at any time in the future. We hereby request you to kindly contact the NICS, Noida before attending any of the Job Fairs/trainings or Events.

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in May 2020	51
No. of candidates placed through these job fairs in May 2020	1524

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	62

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

Email Address: devi.kanta@gov.in



