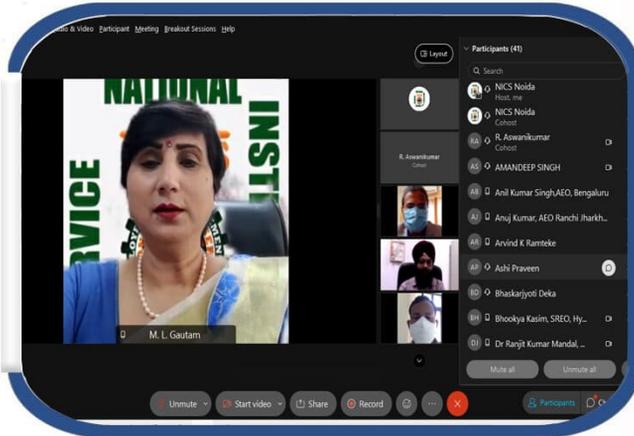




Monthly e-newsletter

June, 2021



WEBINAR

EXPLORING CAREER COUNSELLING THROUGH GOVERNMENT AVENUES

Key Speakers



Dr. Indu Kumar
 National Coordinator – DIKSHA,
 Department of ICT and Training,
 CIET, NCERT



Mr. R. Aswanikumar
 Joint Director (Employment) -
 National Institute of Career Service,
 Ministry of Labour and Employment

Who should attend:

INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

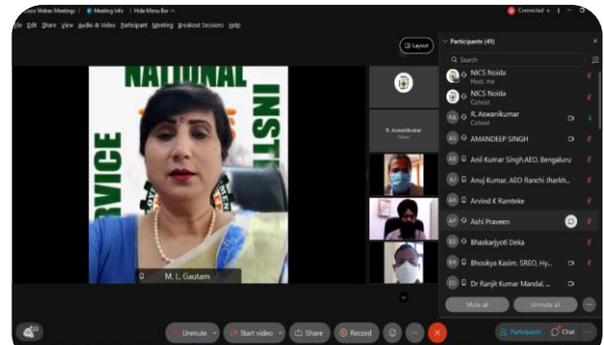
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Online Capacity Building /Refresher Training Programme for Employment officers

Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personal working with Employment Exchanges of various states.

During February, 2021 NICS had conducted one CBP/ Online Refresher Training Programmes of two days duration for for officers of NCSC for SC/ST (CGC). Working with Employment Exchanges of different states.

NICS, Noida has organized short duration Online Training Program on Self Employment & Entrepreneurship Development for officers of NCSC for SC/ST (CGC) during 28-29 June 2021. In total, 30 officers participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30AM to 1:30 PM. The topics covered in the above mentioned Training Program are Recruitment Practices in Private Organizations -handled by Sh. R. Aswani Kumar, Joint Director, NICS. How to conduct Online Job Fair -handled by Ms. Jayanti Negi, YP, NICS. Soft skills leads to wisdom and information -handled by Sh. Sudhir Aggarwal, Director, Microsoft. Self-Employment & Entrepreneurship -handled by Mr. V.K.S. Rathore, Former OSD (IPR & Clusters), NIESBUD. MSME & Employment Generation -handled by Mr. Sumit Gupta, Academic Mentor, MSME- TDC-PPDC. Training programme was concluded with session of Smt. M. L. Gautam, Director I/C, NICS on “Latest updates on NCS Portal”. At the end of the training programme all the queries and doubts of the participants were addressed by Smt. M. L. Gautam, Director I/C, NICS and Sh. R. Aswani Kumar, Joint Director, NICS. As per the feedback received from participants, they found the training programme very informative.



Online meeting of NICS Team & YPs with Microsoft Team on introduction of Digisaksham Project- 9th June 2021

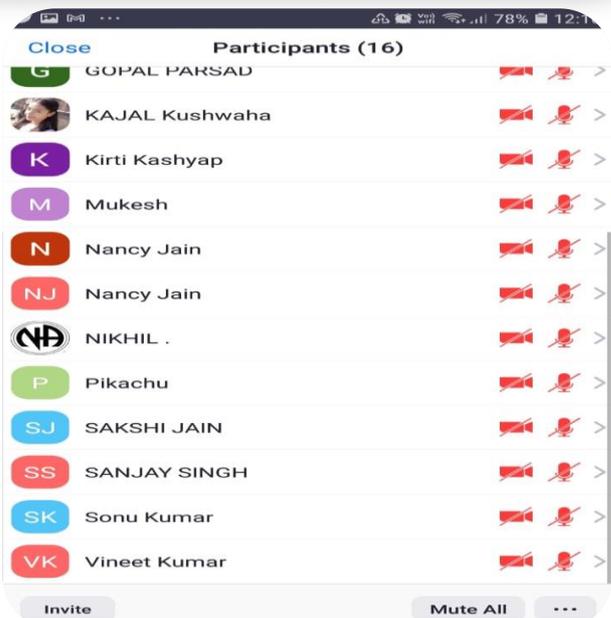
NICS, Noida has organized an Online meeting with few YPs and Microsoft Team On 9th June 2021. This meeting was organized for better understanding of MCC's/YP's work and requirement with respect to Digisaksham Project. In all, 10 participants has attended the above mentioned meeting. Various points discussed in the meeting like how YPs/MCCs are mobilizing jobseekers for organizing orientation & workshops, what are the challenges & best practices of different states to organize activities for the benefit of jobseeker etc.

Career Guidance/ Counselling for Jobseekers

One of the important activities of Model Career Centres (MCCs) which are established under NCS project is to provide Career Guidance / Counselling Services to the Job Seekers unemployed youth and Students. The importance of career Counselling /guidance is to provide the right information to job-seekers at right time to enable them to properly use their time for preparing for taking up a vocation as per their skills and qualification. Also these guidance and counselling services are very much useful for identifying the skills which are in demand in the market and to upgrade their skills accordingly by attending skill gap training programmes. MCC located at NICS has been organising various Career Guidance / Counselling programmes for the benefit of job seekers registered with NCS portal.

Group Counselling 1

MCC, National Institute for Career Service (NICS), has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 4th June 2021 for multiple vacancies for 10+2 and graduate candidate in and around Delhi NCR for various jobs posted by Employers registered on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 5th June to 6th June 2021. Around 22 Candidates participated in different mode of counselling.





Group Counselling 2

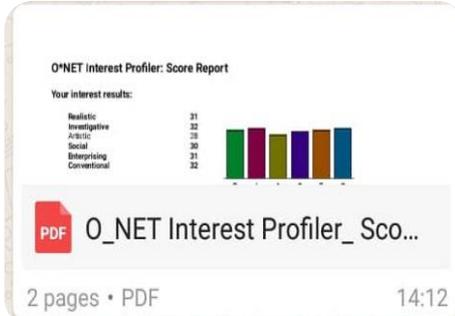
Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 14th June 2021 for multiple vacancies for different educational qualified jobseekers in and around Delhi NCR for Employers registered on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 15th June to 16th June 2021. Around 20 Candidates participated in different mode of counselling.

Group Counselling 3

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 24th June 2021 for the post of Software Developer for BCA/MCA qualified jobseekers in and around Delhi NCR for Employer registered on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 23th June to 24th June 2021. Around 17 Candidates participated in different mode of counselling such as telecom, video conference, and WhatsApp email. etc



Online psychometric testing and counselling Workshop for Jobseekers



Model Career Centre, National Institute for Career Service (NICS), DGE, has organised Online psychometric testing and counselling for Students/Jobseekers who are registered on NCS portal for various career related information via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 14th June to 18st June 2021. Around 24 Candidates participated in different mode of counselling and many of them undergone psychometric testing (Interest profiler and 16-personalities) and shared their Score, on the basis of test scores, hour long discussion and counselling, Interpretation was done and participants were able to identify their probable career prospect according to their personality type, interest and job zones. We are also registered as Active Career Counsellor and Vocational Counsellor Expert on NCS portal and get regular counselling request every day for which there is no charges. Also, MCC NICS reach out to Jobseekers for online career counselling and NCS orientation via WhatsApp/ telecom/ video call method to all who registered for Online Job Fair.

Online Counsellors Workshop on NCS portal

National Institute for Career Service/Model Career Centre, Noida organized one day Orientation cum Workshop on “Virtual Career & Counselling Services” on National Career Service Portal for aspiring counsellors on 11.06.2021 in collaboration with Amity Institute of Education, Amity University, Noida. Smt. M. L. Gautam and Sh. R. Aswani Kumar delivered through various sessions on NCS portal and various facilities that are there for career counsellors to use this portal for better career counselling of unemployed youth. The event aimed to disseminate relevant information and create awareness about National Career Service Portal. The event covered 1. Overview of National Career Service Portal. Registration Process of Jobseeker on NCS Portal. Counsellors and Vocational Expert guidelines in NCS portal. The Online Career Counsellor Workshop was followed by various features such Career Content Information and various scholarship schemes available to Students. Total of 135 students/ faculty members participated in the event.



Workshop on “Exploring Career Counselling through Government Avenues”



NICS Noida participated as a Key speaker on workshop on “Exploring Career Counselling through Government Avenues” in association with TCS iON Direct on 30th June 2021 for school students specifically suited for students of Grades 9 to 12 through a live webinar. The aim of the webinar is to provide insights on the career planning and guidance platforms available from the Government of India. Sh. R. Aswanikumar, Jt. Director NICS gave a small PPT regarding NCS portal and Career counselling initiatives of Ministry of Labour and Employment for students/ jobseekers. He gave in depth information how NCS portal help students to achieve their career aspiration. All stakeholders’ features and services were explained to participants in an Interactive manner.

Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

➤ **Online Job Fair 5th to 6th June 2021**

Model Career Centre, National Institute for Career Service (NICS), Noida in collaboration with VSS Tech Solutions Pvt Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 5th to 6th June 2021 for multiple vacancies pan India.

KEY HIGHLIGHTS:

- Date of Event: **5th June to 6th June 2021**
- Event id: **CMP-08202-M3R5J4**
- Type of Event: Online Job Fair, Location Covered: Delhi NCR
- Company(s) and Job Posting Process: **Sales Associate, BFSI, Client Relationship**
- Name of company Participated: **VSS Tech Solutions**
- No of Openings: **100+**
- No. of participated in Job Fair: **242**
- No of Candidate Shortlisted: **26**

➤ **Online Job Fair 24th to 25th June 2021**

Model Career Centre, National Institute for Career Service (NICS), Noida in collaboration with Datasoft Computer Pvt Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 24th to 25th June 2021 for multiple vacancies pan India.

KEY HIGHLIGHTS:

Date of Event: 24th June to 25th June 2021

Event id: CMP-08309-G1F0T3

Type of Event: **Online Job Fair**, Location Covered: **Delhi NCR**

Company(s) and Job Posting Process: **Software Developer**

Name of company Participated: **Data Soft Computer Private Ltd**

No of Openings: 5

No. of participated in Job Fair: 41

No of Candidate Shortlisted: 2

KEY HIGHLIGHTS:

Date of Event: 15th June to 16th June 2021

Event id: CMP-08247-P6B5K8

Type of Event: **Online Job Fair**, Location Covered: **Delhi NCR**

Company(s) and Job Posting Process: **BFSI Sales executives, Client Relationship**

Name of company Participated: **VSS Tech Solutions**

No of Openings: 100+

No. of participated in Job Fair: 128

No of Candidate Shortlisted: 16

➤ **Online Job Fair 15th to 16th June 2021**

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with VSS Tech Solutions Pvt Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 15th 16th June 2021 for multiple vacancies pan India.

Upcoming Events in July, 2021

Sr. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Orientation programme on NCSP for Jobseeker	5 Jul 21	1	Online / through various medium
2	Orientation programme on Employability Skills for NCSC for SC/ST, Surat	7 Jul 21	1	Zoom
3	Online Psychometric Testing Workshop for Jobseekers	12 Jul 21	1	Online / through various medium
4	Online Refresher Training Programme for SC/ST (CGC) staff member on NCSP	15-16 July 21	2	NICS Noida - on Cisco Webex App
5	Online Individual Counselling & Psychometric Testing session	16 July 21	1	Online / through various medium
6	Orientation session on Overview of National Career Service Portal	20 July 21	1	VVGnLI - on Cisco Webex App
7	Collaborative Online Training Programme of VVGnLI, Noida and NICS Noida on Understanding Labour Market & Employment Opportunities for North Eastern States	26-30 July 21	5	VVGnLI - on Cisco Webex App

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	79
No. of candidates placed through these job fairs in 2018-19	6831
Job Fairs conducted by MCCs across India so far in 2019-20	1162
No. of candidates placed through these job fairs so far in 2019-20	69427
Job Fairs conducted by MCCs across India so far in 2020-21	668
No. of candidates placed through these job fairs so far in 2020-21	14477
Job Fairs conducted by MCCs across India so far in 2021-22 till June 2021	126
No. of candidates placed through these job fairs so far in 2021-22 till June 2021	907
Job Fairs conducted by MCCs across India in June 2021	50
No. of candidates placed through these job fairs in June 2021	235

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	43

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

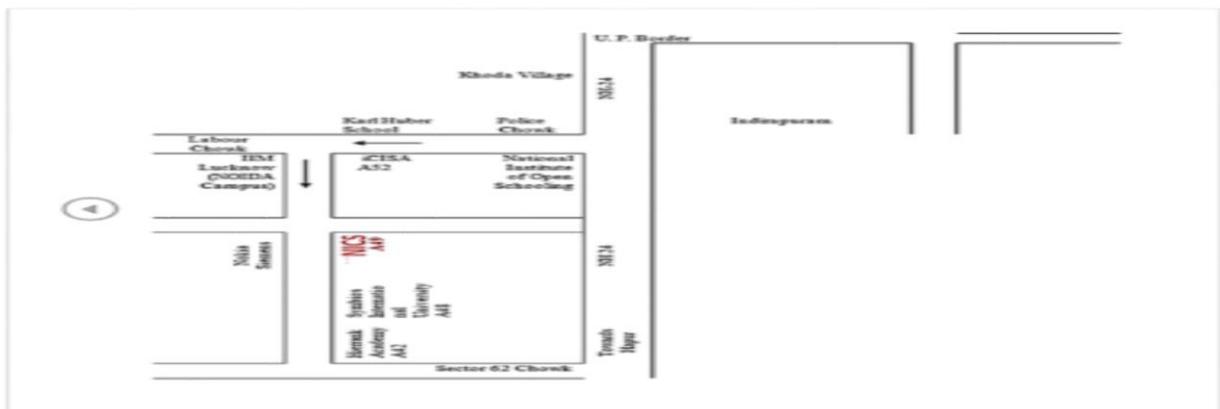
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
 Right Opportunities, Right Time