



Monthly e-newsletter

March, 2021

श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार (Government of India)

National Career Service

Getting cold feet while giving presentations ?
Resume gets discarded by Employer ?
Finding it hard to crack interviews ?
Struggling to hold your ground in Group Discussions ?

Worry no more and unlock your Potential!

NCS, in collaboration with TCS iON, offers you **TCS iON Career Skills Program**
A free soft skills course to enhance your employability*

*Certificate to be awarded on successful completion of the course

Toll Free Number : 1800-425-1514 | www.ncs.gov.in

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National Career Service

Is your NCS Profile complete?

To get noticed by Employers:

Log in to NCS (www.ncs.gov.in) and make 3 videos on "About myself", "My skills" and "Area of interest"

How Video Profile helps Jobseekers?

- Increases your visibility to Employers by increasing your profile completeness %
- Chances of shortlisting are higher with video profiles
- Makes your profile stand out

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National Career Service

Employers! Find the best talent on National Career Service Portal

- Public Disclosure of marks of Government Recruitment Agencies on NCS Portal
- View rich list of good employable candidates

Steps to access the list of candidates:

- Visit www.ncs.gov.in
- On NCS Home Page, click section "Public Disclosure of marks by Recruitment Agencies"
- Click on given links to view marks and others details of willing candidates

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INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

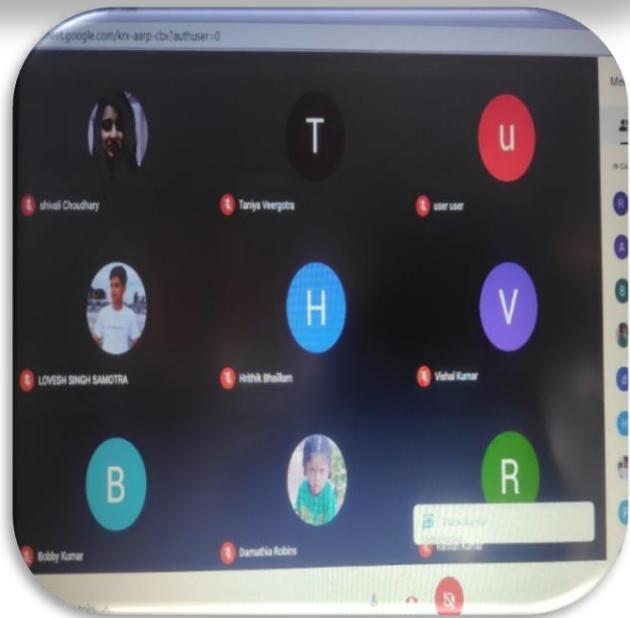
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Career Guidance/ Counselling for Jobseekers

One of the important activities of Model Career Centres (MCCs) which are established under NCS project is to provide Career Guidance / Counselling Services to the Job Seekers, unemployed youth and Students. The importance of career Counselling /guidance is to provide the right information to job-seekers at right time to enable them to properly use their time for preparing for taking up a vocation as per their skills and qualification. Also these guidance and counselling services are very much useful for identifying the skills which are in demand in the market and to upgrade their skills accordingly by attending skill gap training programmes. MCC located at NICS has been organising various Career Guidance / Counselling programmes for the benefit of job seekers registered with NCS portal.

Group Counselling 1

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair done on 1st March 2021 for multiple vacancies for 12th passed candidate in and around Delhi NCR for two Employers registered on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 1st March to 3rd March 2021. Around 32 Candidates participated in different mode of counselling.

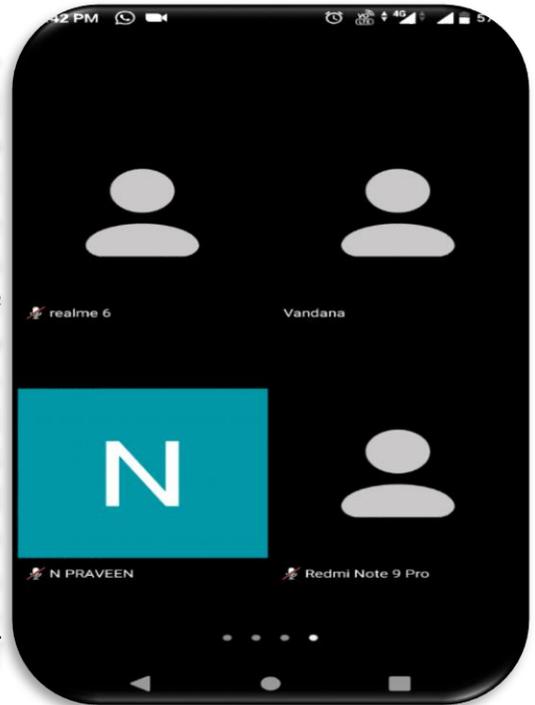


Group Counselling 2

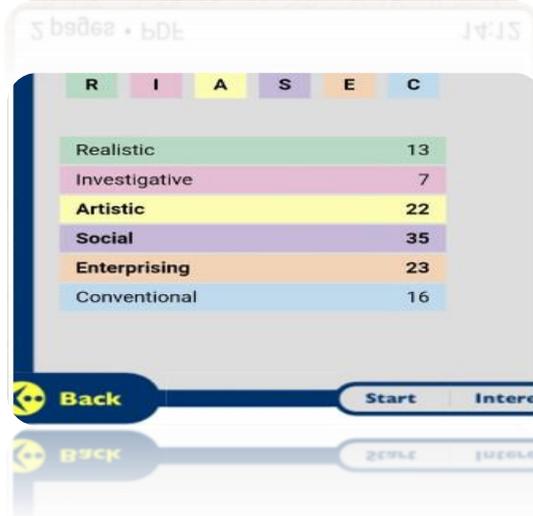
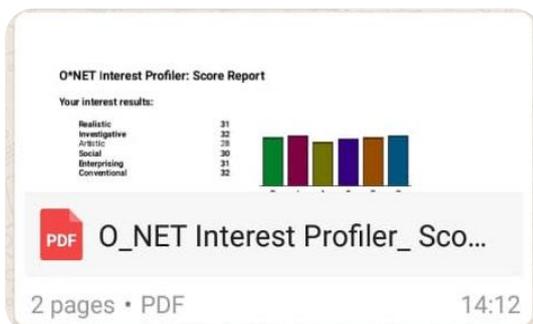
MCC, NICS DGE has organised Online Group counselling for Jobseekers who registered for NICS Online Job Fair exclusively for women candidate starting from 6th March 2021 for multiple vacancies available in Delhi NCR with Jeevitam (V SS Tech Solution) for 10+2 passed and graduate candidate in and around Delhi NCR for. The Group Counselling was done for registered female jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 6th March to 8th March 2021 on the occasion of International Women's Day. Around 22 female jobseekers participated in different mode of counselling.

Group Counselling 3

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, has organised Online Group counselling for Jobseekers who registered for NICS Online Job Fair exclusively for women candidate starting from 12th March 2021 for multiple vacancies available in Delhi NCR for 10+2 passed and graduate candidate in and around Delhi NCR for. The Group Counselling was done for registered female jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 12th March to 14th March 2021 on the occasion of International Women’s Day. Around 22 female jobseekers participated in different mode of counselling.



Online psychometric testing and counselling Workshop for Jobseekers



Model Career Centre, (NICS), has organised Online psychometric testing and counselling for Students/Jobseekers who are registered on NCS portal for various career related information via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) 15th March to 19th March 2021. Around 26 Candidates in different mode of counselling and undergone psychometric testing (Interest profiler and 16-personalities). On the basis of test scores, counselling and interpretation of the scores, the participants were able to identify their probable career prospect according to their personality type, interest and job zones.

Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

➤ Online Job Fair 01st to 03rd March, 2021

MCC, NICS, DGE, Ministry of Labour and Employment, Noida in collaboration with V. S. S. Tech Solutions (jeevitam) (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 3 days Online Job Fair for Jobseekers those who are registered on NCS portal on 1st to 3rd March 2021 for multiple vacancies pan India.

KEY HIGHLIGHTS:

Date of Event: 1st March to 3rd March 2021

Event id: CMP-07922-N9H8V8

Type of Event: Online Job Fair

Location Covered: Noida, Delhi NCR

Company(s) and Job Posting Process: Business Development Executive

Name of company Participated: V. S. S. Tech Solutions

No of Openings: 40+

No. of participated in Job Fair: 42

No of Candidate Shortlisted: 09

KEY HIGHLIGHTS:

Date of Event: 06th to 08th March, 2021

Event id: CMP-07933-X6Y4H2

Type of Event: Online Job Fair

Location Covered: Delhi NCR

Company(s) and Job Posting Process: Tele-caller, Operations, Customer Service

Name of company Participated: V. S. S. Tech Solutions

No of Openings: 20+

No. of participated in Job Fair: 79

No of Candidate Shortlisted: 6

➤ Online Job Fair 06th to 08th March, 2021

MCC, NICS DGE, Noida in collaboration with V. S. S. Tech Solutions (jeevitam) (NCS registered Employer) have conducted Online Job fair exclusively for women jobseekers on the occasion of International Women's Day on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 6th to 8th March 2021 for multiple vacancies pan India.

➤ **Online Job Fair 12th to 14th March, 2021**

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with V. S. S. Tech Solutions (jeevitam) (NCS registered Employer) have conducted Online Job fair exclusively for women jobseekers on the occasion of International Women’s Day on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. The 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 12th to 14th March 2021 for multiple vacancies pan India.

KEY HIGHLIGHTS:

Date of Event: 12th to 14th March, 2021

Event id: **CMP-07933-X6Y4H2**

Type of Event: Online Job Fair, Location Covered: Delhi and Noida

Company(s) and Job Posting Process: **Tele-caller, Operations, Customer Service**

Name of company Participated: **V. S. S. Tech Solutions**

No of Openings: **20+**

No. of participated in Job Fair: **79**

No of Candidate Shortlisted: **6**

KEY HIGHLIGHTS:

Date of Event: 23rd to 24th March, 2021

Event id: **CMP-08013-P1J1P9**

Type of Event: **Online Job Fair**

Location Covered: **Delhi NCR**

Company(s) and Job Posting Process: **Delivery Boy, Apprenticeship, ITI**

Name of company Participated: **Goodworker Technologies Pvt Ltd and Shiva Consultancy Services**

No of Openings: **40+**

No. of participated in Job Fair: **228**

No of Candidate Shortlisted: **22**

➤ **Online Job Fair 12th to 14th March, 2021**

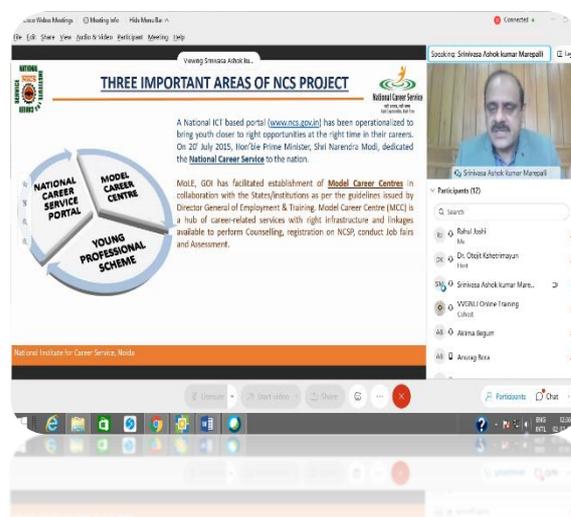
Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Goodworker Technologies Pvt Ltd and Shiva Consultancy Services (NCS registered Employer) have conducted Online Placement Drive on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 23rd to 24th March 2021 for multiple vacancies pan India.

Upcoming Events in April, 2021

Sr. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Group Counselling Workshop for Jobseekers & students	1 Apr 21	1	Online / through various medium
2	Session on "Technology Enabled Labour Governance: Case of National Career Service" under Online Training Programme on Towards Generating Quality Employment: Challenges and Options conducted by VVGnLI, Noida	7 Apr 21	1	VVGnLI - on Cisco Webex App
3	Orientation for recently graduate candidate for Employability Skills Training	12 Apr 21	1	Online / through various medium
4	Career Counselling session for Students	15 Apr 21	1	Online / through various medium
5	Online Training Program on Self Employment & Entrepreneurship Development for Young Professionals	16 Apr 21	1	NICS Noida - on Cisco Webex App
6	NICS TCS YEP Employability Skill Training	19 Apr-4 June 2021	1	Online / through various medium
7	Online Training Program on Self Employment & Entrepreneurship Development for Young Professionals	23 Apr 21	1	NICS Noida - on Cisco Webex App
8	Orientation on NCSP for Jobseekers	23 Apr 21	1	Online / through various medium

Participation of NICS in Online Training Programme organised by VVGnLI

VVGnLI is conducted an online training programme Online Training Programme on Development Schemes as an Instrument for Social Protection for North Eastern States from 1-5 March, 2021 for Government officials, researchers, trade union members and NGOs., etc. Sh. M.S Ashok Kumar, Joint Director, NICS, delivered a lecture on the "Employment Opportunities through National Career Service" on 03rd March, 2021. Total 20+ trainees attended the training programme.



JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	1323
No. of candidates placed through these job fairs in 2018-19	119146
Job Fairs conducted by MCCs across India in 2019-20	1162
No. of candidates placed through these job fairs in 2019-20	69427
Job Fairs conducted by MCCs across India in 2020-21	668
No. of candidates placed through these job fairs in 2020-21	14477
Job Fairs conducted by MCCs across India in March 2021	64
No. of candidates placed through these job fairs in March 2021	610

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	48

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: M. S. Ashok Kumar

Designation: Joint Director Employment

Email Address: ashok-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

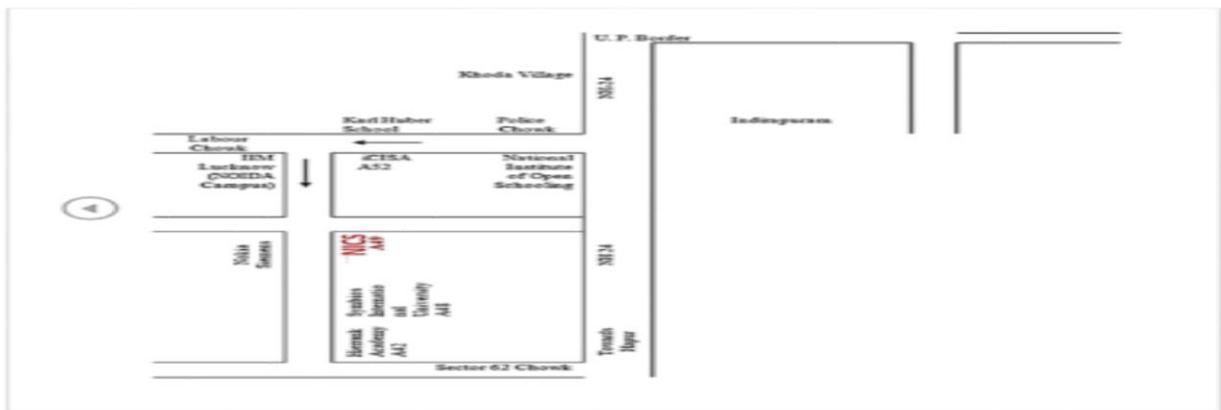
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time