

# Monthly e-newsletter

## November, 2021



## **INTRODUCTION**

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

## **Vision**

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

## **Mission**

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

## **Mandate**

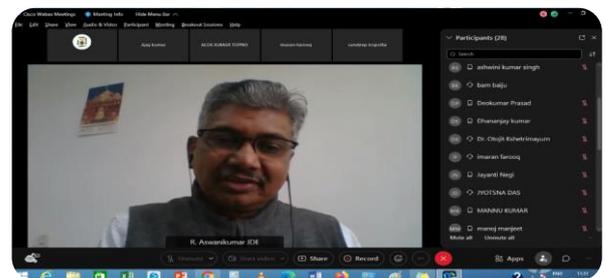
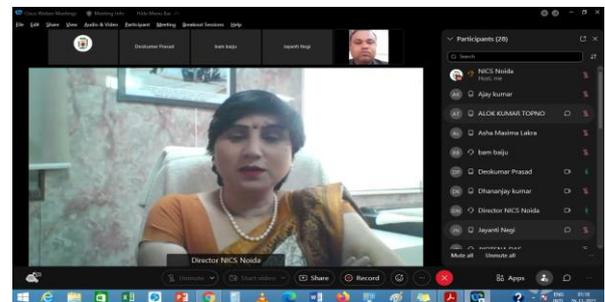
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

## Online Capacity Building /Refresher Training Programme for Employment officers

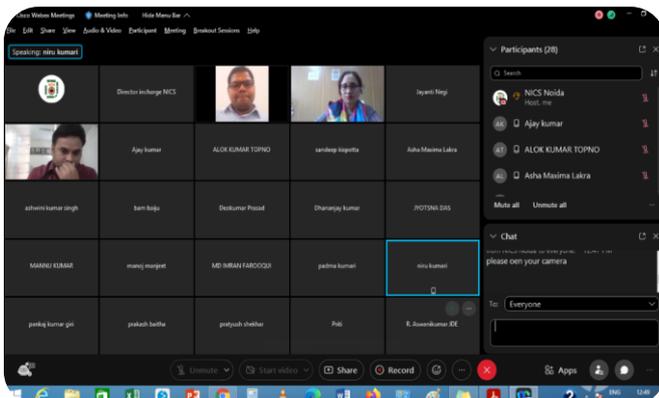
Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personnel working with Employment Exchanges of various states.

During November, 2021 NICS had conducted three CBP/ Online Refresher Training Programmes for officers. Working with Employment Exchanges of different states.

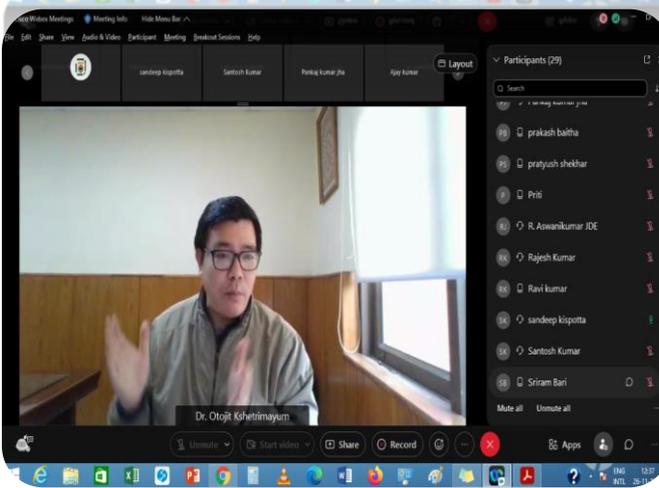
✚ NICS, Noida has organized short duration Online Refresher Training Programme for Employment Personnel on “Self Employment & Entrepreneurship Development” during 17-18 Nov 2021 November 2021 on “National Career Service Project”. In total, 16 officers from various Employment Exchanges have participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30 AM to 1:30 PM. The topics covered in the above mentioned Training Program are “Latest Updates on NCS Portal” “Self-Employment & Entrepreneurship” “Soft Skills leads to Wisdom” “Recruitment Practices in Private Organization” “MSME & Employment Generation” by both internal and external faculty of NICS Noida. Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswanikumar, JDE, NICS has concluded the training programme with their valuable suggestion & addressed all the queries and doubts of the participants.



NICS, Noida has organized short duration Online Integrated/Induction Training programme for the State Employment Personnel during 22-26 Nov 2021, Total 23 Officers from various state of India participated in training programme. Smt. M. L. Gautam Director I/C, NICS has given valedictory speech and interacted with trainees and enquired about the quality of training programme. She addressed the queries of participants and asked them to share their feedback for the Training programme.



NICS, Noida - VVG NLI has organized Collaborative Online Capacity Building Programme on Emerging Labour Market Issues and Strategic Responses. During 22-24 Nov 2021 In total, 29 Participants from various States of India have participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30 AM to 1:30 PM. The topics covered in the above mentioned Training Program are “Latest Updates on NCS Portal” “Self-Employment & Entrepreneurship” “Soft Skills leads to Wisdom” “Recruitment Practices in Private Organization” “MSME & Employment Generation” by both internal and external faculty of NICS Noida. Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswanikumar, JDE, NICS has concluded the training programme with their valuable suggestion & addressed all the queries and doubts of the participants.



**Employability Training Programme for Jobseekers in association with**

Considering the huge demand for workforce trained on digital skills, MoLE and Microsoft India have come together to train job-seekers registered on NCS portal on digital skills under DigiSaksham, with a focus on rural and socially disadvantaged youth. Accordingly, 4 training programme on “HTML Files” “Microsoft Excel” has been conducted for jobseeker, Total 379 Jobseekers Trained in online digital skills Employability training programmes during Month of November 2021.

**1<sup>st</sup> Online Employability Training Programme**

Online Employability Training Programme for Jobseekers in association with Microsoft on “Microsoft Excel” (Morning Batch), from 10<sup>th</sup> to 18<sup>th</sup> November 2021 on Microsoft Teams & MCT Platform, In total 157 Jobseekers Attended the employability training programme.

**2<sup>nd</sup> Online Employability Training Programme**

Online Employability Training Programme for Jobseekers in association with Microsoft on HTML Files (Evening Batch), from 10<sup>th</sup> to 18<sup>th</sup> November 2021 on Microsoft Teams & MCT Platform, In total 94 Jobseekers Attended the employability training programme.

**3<sup>rd</sup> Online Employability Training Programme**

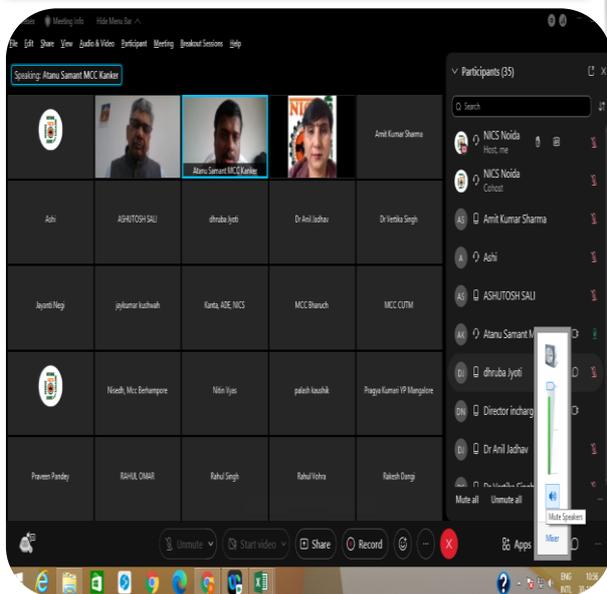
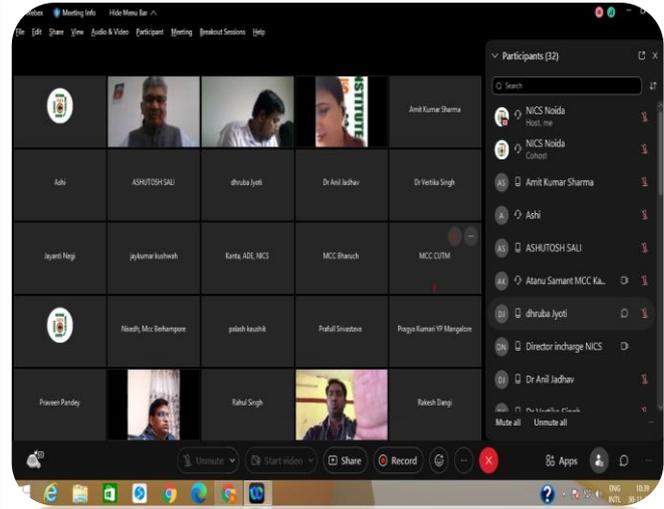
Online Employability Training Programme for Jobseekers in association with Microsoft on “Microsoft Excel” (Morning Batch), from 22<sup>th</sup> to 30<sup>th</sup> November 2021 on Microsoft Teams & MCT Platform, In total 88 Jobseekers Attended the employability training programme.

**4<sup>th</sup> Online Employability Training Programme**

Online Employability Training Programme for Jobseekers in association with Microsoft on HTML Files (Evening Batch), from 22<sup>th</sup> to 30<sup>th</sup> November 2021 on Microsoft Teams & MCT Platform, In total 40 Jobseekers Attended the employability training programme.

**“Orientation / Webinar on Digisaksham Project Young Professionals & Microsoft Team**

MCC, NICS, has organized online Interactive Session with Young Professionals & Microsoft Team on review of Digisaksham Project On 22nd November, 2021. Orientation/Webinar were conducted via different online mode. Around 35 people participated in the orientation programme.



**“Orientation/ Webinar on NCSP & Digisaksham Project for Jobseeker**

MCC, NICS, has organized online Interactive Session with Young Professionals on "Job Fair Data Posting on NCS Portal", on 30th November 2021. The orientation programme was conducted under NICS Noida. Around 35 Young Professionals along with DXC Team and officers have participated in the orientation programme.

### Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

#### ➤ Online Job Fair 20<sup>th</sup> to 21<sup>st</sup> November 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with VSS Tech Solutions Pvt Ltd in the field of Sales, Marketing, Telesales, Customer Service, Data Analytics etc. conducted Online Job fair for jobseekers on NCS portal. As social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal during 20<sup>th</sup> – 21<sup>st</sup> November 2021 for multiple vacancies pan India.

#### KEY HIGHLIGHTS:

Date of Event: 20<sup>th</sup> – 21<sup>st</sup> November 2021

Event id: CMP-09114- LOX3B3

Type of Event: Online Job Fair

Location Covered: Delhi NCR

Name of company Participated: VSS Tech

No of Openings: 50+

No. of participated in Job Fair: 20

No of Candidate Shortlisted: 18

## Upcoming Events in December, 2021

Sr. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Orientation programme on NCSP for Jobseeker	03 Dec 21	1	Orientation/ Webinar
2	Interactive Session with Young Professionals on "Challenges & suggestion on Online Job Fair on NCS Portal" by DXC Team	9 Dec 21	1	Orientation/ Webinar
3	Two Weeks Online Training Programme in the relevant field of Duties & Responsibilities of the Promotional Post to JDE	6-17 Dec 2021	10	Training
4	Online Employability Training Programme for Jobseekers in association with Microsoft on "Microsoft Excel"	10-17 Dec 21	7	Employability Training
5	Online Employability Training Programme for Jobseekers in association with Microsoft on HTML Files	18 -24 Dec 21	7	Employability Training
6	Orientation programme on NCSP & Digisaksham Project for Jobseeker	27 Dec 21	1	Orientation/ Webinar

## JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	79
No. of candidates placed through these job fairs in 2018-19	6831
Job Fairs conducted by MCCs across India so far in 2019-20	1162
No. of candidates placed through these job fairs so far in 2019-20	69427
Job Fairs conducted by MCCs across India so far in 2020-21	668
No. of candidates placed through these job fairs so far in 2020-21	14477
Job Fairs conducted by MCCs across India so far in 2021-22 till November 2021	468
No. of candidates placed through these job fairs so far in 2021-22 November 2021	8524
Job Fairs conducted by MCCs across India in November 2021	49
No. of candidates placed through these job fairs in November 2021	994

## MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

## YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	37

## **TEAM NICS**

**Name: M. Lata Gautam**

Designation: Director NICS / JDE

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**Name: R. Aswanikumar**

Designation: Joint Director Employment

Email Address: [aswani-cirtes@gov.in](mailto:aswani-cirtes@gov.in)



**Name: Kanta Devi**

Designation: Asst. Director Employment

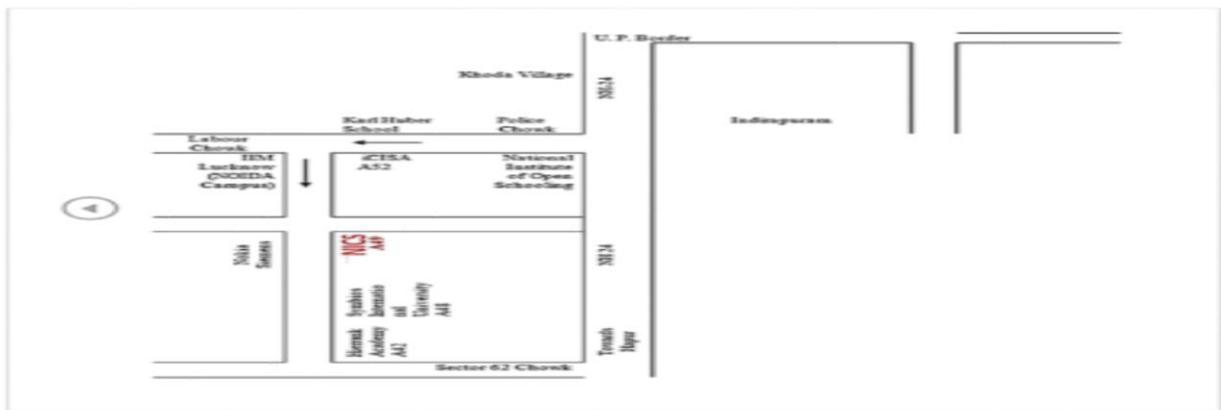
Email Address: [devi.kanta@gov.in](mailto:devi.kanta@gov.in)



**ADMINISTRATION BLOCK NICS**



**Road MAP NICS**



**National Career Service**

सही अवसर, सही समय  
Right Opportunities, Right Time