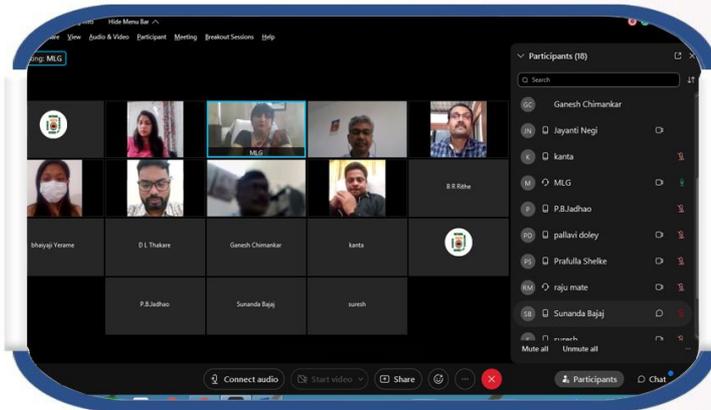
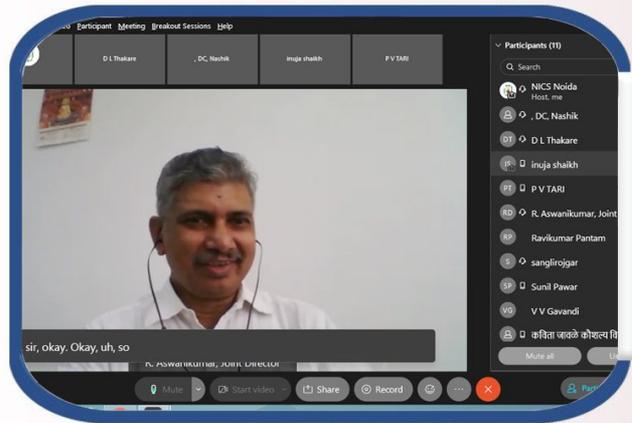




Monthly e-newsletter

October, 2021



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

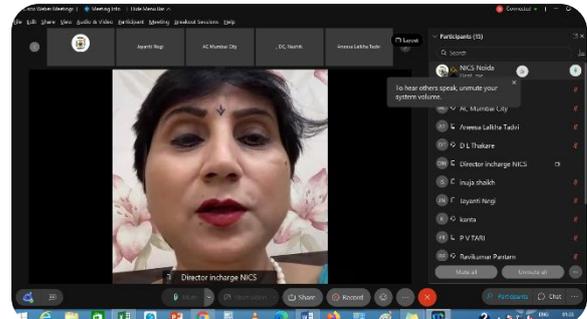
- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

Online Capacity Building /Refresher Training Programme for Employment officers

Capacity Building is the process through which individuals, organisations obtain, strengthen and maintain the capabilities to set and achieve their own development objectives over time. Capacity Building fosters a sense of ownership and empowerment. Also it strengthen the confidence, skills and knowledge of participants of the CBP programmes. NICS, NOIDA being nodal institute for capacity building has been continuously organising Capacity Building Training programmes for Employment Personal working with Employment Exchanges of various states.

During October, 2021 NICS had conducted Four CBP/ Online Refresher Training Programmes of two day's duration for officers. Working with Employment Exchanges of different states.

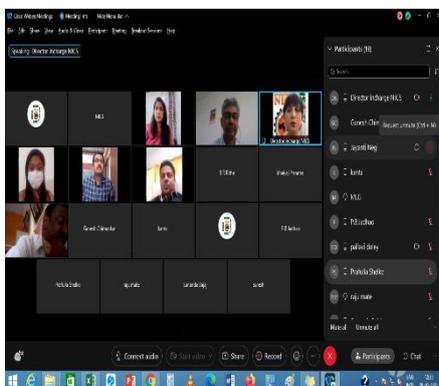
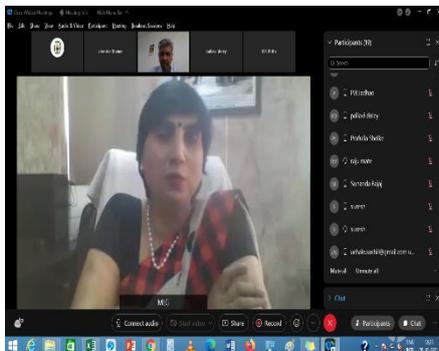
NICS, Noida has organized short duration Online Refresher Training Program for for Employment officers of Maharashtra State during 04th - 05th October 2021 on “Employment Market Information”. In total, 21 officers from Maharashtra State have participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30 AM to 1:30 PM. The topics covered in the above mentioned Training Program are “Latest Updates on NCS Portal”-handled by Mr. R. Aswani Kumar (JDE, NICS), “NCO 2015”, “Role of EMI in NES in the changed scenario of the services particularly in the context of provisions of EE (CNV) Act 1959 and Rules 1960 subsumed in Code on Social Security Code, 2020”, “Recruitment Practices in Private Organization, Labour Market Analysis – Research Methodologies”, “Scope & Demand of Data Analysis in Employment Market & introduction to Data Analysis tools”. Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswanikumar, JDE, NICS has concluded the training programme with their valuable suggestion & addressed all the queries and doubts of the participants.



NICS, Noida has organized short duration Online Refresher Training Program for Employment officers & Staff of Assam, Goa, Gujarat, Odisha, Punjab etc State during 21-22 October 2021 on “National Career Service Project”. In total, 22 staff members & Officers participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30 AM to 1:30 PM. The topics covered in the above mentioned Training Program are “Latest Updates on NCS Portal”-handled by Mr. R. Aswanikumar (JDE, NICS), “How to conduct Online Job Fair” handled by Ms. Jayanti Negi (YP, NICS), “Career Counselling services in NCS Portal” handled by Mr. Shovan Das YP, “Recruitment Practices in Private Organization” handled by Mr. R. Aswani Kumar (JDE, NICS), “Career Counselling & Psychological Aid” handled by Mrs. Kanta, ADE, NICS. All the queries and doubts of the participants were addressed by Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswanikumar. As per the feedback received from participants, they found the training programme very informative.



NICS, Noida has organized short duration Online Refresher Training Program for for Employment officers of Maharashtra & Assam State State during 28th - 29th October 2021 on “Employment Market Information”. In total, 23 officers from Maharashtra & Assam State have participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e 10:30 AM to 1:30 PM. The topics covered in the above mentioned Training Program are “Latest Updates on NCS Portal”-handled by Mr. R. Aswani Kumar (JDE, NICS), “NCO 2015”, “Role of EMI in NES in the changed scenario of the services particularly in the context of provisions of EE (CNV) Act 1959 and Rules 1960 subsumed in Code on Social Security Code, 2020”, “Recruitment Practices in Private Organization, Labour Market Analysis – Research Methodologies”, “Scope & Demand of Data Analysis in Employment Market & introduction to Data Analysis tools”. Smt. M. L. Gautam, Director I/C, NICS & Sh. R. Aswanikumar, JDE, NICS has concluded the training programme with their valuable suggestion & addressed all the queries and doubts of the participants.



✚ NICS, Noida in collaboration with VVGNLI has organized Refresher Training Program for North Eastern States during 25-29 October 2021 on “Understanding Labour Market & Employment Opportunities for North Eastern States”. In total, 44 participants participated in the training programme. The topics covered in the above mentioned Training Program are “Understanding Labour Market & Employment Opportunities”, “Recent Initiatives in Skill Development & Employment Opportunities”, “Overview of NCS Project”, “Latest Update on NCS Portal”, “Registration of NCS Stakeholders”, “Hands on training on NCS Portal”, “Skill Gap Training & Organizing”, “Employability Training Program”, “Career Counselling & Psychological Aid”, “Recruitment Practices in Private Organization”, “Importance of Job Fair & Participation”, “Employment Generation Programmes”, “Employment Trends in North East India”, “Employment & Entrepreneurship in North East India: Opportunities & Challenges”.



Employability Training Programme for Jobseekers

Considering the huge demand for workforce trained on digital skills, MoLE and Microsoft India have come together to train job-seekers registered on NCS portal on digital skills under DigiSaksham, with a focus on rural and socially disadvantaged youth. Accordingly, 5 training programme on “HTML Files” “Microsoft Excel” has been conducted for jobseeker in month of October 2021, Total 631 Jobseekers Trained in online digital skills Employability training programmes.

1st Online Employability Training Programme

Online Employability Training Programme for Jobseekers in association with Microsoft on “Microsoft Excel” (Morning Batch), from 4th to 12th October 2021 on Microsoft Teams & MCT Platform, In total 85 Jobseekers Attended the employability training programme.

2nd Online Employability Training Programme

Online Employability Training Programme for Jobseekers in association with Microsoft on HTML Files (Evening Batch), from 4th to 12th October 2021 on Microsoft Teams & MCT Platform, In total 56 Jobseekers Attended the employability training programme.

3rd Online Employability Training Programme

Online Employability Training Programme for Jobseekers in association with Microsoft on “Microsoft Excel” (Morning Batch), from 18th to 27th October 2021 on Microsoft Teams & MCT Platform, In total 150 Jobseekers Attended the employability training programme.

4th Online Employability Training Programme

Online Employability Training Programme for Jobseekers in association with Microsoft on HTML Files (Evening Batch), from 18th to 27th October 2021 on Microsoft Teams & MCT Platform, In total 140 Jobseekers Attended the employability training programme.

5th Online Employability Training Programme

Online Employability Training Programme for Jobseekers in association with Microsoft on “Microsoft Excel” (Morning Batch), from 25th October to 02th November 2021 on Microsoft Teams & MCT Platform, in total 100+ Jobseekers attended the employability training programme.

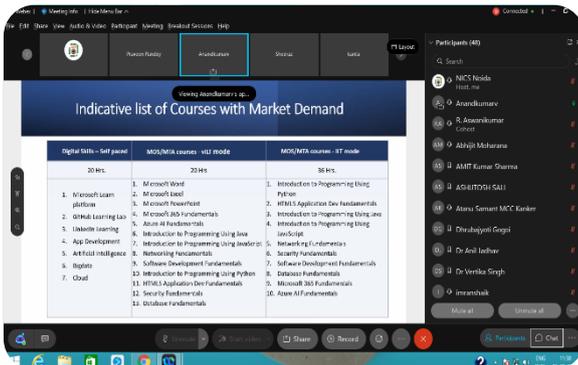
6th Online Employability Training Programme

Online Employability Training Programme for Jobseekers in association with Microsoft on HTML Files (Evening Batch), from 25th October to 02th November 2021 on Microsoft Teams & MCT Platform, in total 100+ Jobseekers attended the employability training programme.

“Orientation programme on TCS Programme for Young Professionals ”

NICS, Noida has organized an online orientation programme for Young Professionals and TCS Team On 28th October, 2021. This programme was organized for better understanding of TCS-YEP Programme. In all, 48 participants has attended the above mentioned Programme. Various points discussed in the meeting like how YPs/MCCs are mobilizing jobseekers for organizing orientation & workshops, what are the challenges & best practices of different states to organize activities for the benefit of jobseeker etc.





“Orientation programme on NCSP & Digisaksham Project for Jobseeker.”

MCC, NICS, has organized online orientation programme for registered Jobseekers on NCS portal & resume building, introduction to Digisaksham on 22nd October, 2021. The orientation programme was conducted through WhatsApp & Call. Around 20 Candidates participated in the orientation programme.

Online Job Fairs

The Initiative for organising online Job Fairs was taken during the National lock-down period due to Covid19 pandemic. As per the guidelines of COVID-19, social distancing and human gathering was not allowed. Therefore, it was not possible to organise physical job fairs/events in the campus of MCCs/ Employment Exchanges. Hence it was decided to organise online job fairs by providing online job fair functionality in NCS portal. Accordingly for the benefit of job seekers and employers online job fairs have been conducting by various MCCs / employment exchanges regularly w.e.f April,2020.

➤ Online Job Fair 24th to 25th October 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with VSS Tech Solutions Pvt Ltd have conducted Online Job fair for jobseekers on NCS portal for various vacancies in Paytm, ICICI Direct, Tata Capital etc. As social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal during 24th Oct to 25th Oct 2021 for multiple vacancies pan India.

KEY HIGHLIGHTS:

Date of Event: 6th to 24th – 25th October, 2021

Event id: **CMP-09017-V3B027**

Type of Event: **Online Job Fair**

Location Covered: **Delhi NCR**

Name of company Participated: **VSS Tech Solutions Pvt Ltd for various vacancies in Paytm, ICICI Direct, Tata Capital etc.**

No of Openings: **50+**

No. of participated in Job Fair: **336**

No of Candidate Shortlisted: **276**

Upcoming Events in November, 2021

Sr. No.	Programme Name	Dates	Duration (In Days)	Venue
1	Orientation programme on NCSP for Jobseekers	05 Nov 21	1	Online / through various medium
2	Group Counselling Workshop for Jobseekers & students on NCSP & Digisaksham Project	12 Nov 21	1	Online / through various medium
3	Skill Gap Training / Employability Training with Industry	8-12 Nov 21	7	Online / through various medium
4	Skill Gap Training / Employability Training with Industry	15-19 Nov 2021	7	NICS Noida - on Cisco Webex App
5	Online Refresher Training Programme for Employment Personnel on "Self Employment & Entrepreneurship Development"	17-18 Nov 2021	2	NICS Noida - on Cisco Webex App
6	Online Integrated/Induction Training programme for the State Employment Personnel	22-26 Nov 2021	5	Online / through various medium

JOB FAIR DETAILS

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	79
No. of candidates placed through these job fairs in 2018-19	6831
Job Fairs conducted by MCCs across India so far in 2019-20	1162
No. of candidates placed through these job fairs so far in 2019-20	69427
Job Fairs conducted by MCCs across India so far in 2020-21	668
No. of candidates placed through these job fairs so far in 2020-21	14477
Job Fairs conducted by MCCs across India so far in 2021-22 till October 2021	261
No. of candidates placed through these job fairs so far in 2021-22 till October 2021	2005
Job Fairs conducted by MCCs across India in October 2021	58
No. of candidates placed through these job fairs in October 2021	595

MCC DETAILS

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP DETAILS

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	37

TEAM NICS

Name: M. Lata Gautam

Designation: Director NICS / JDE

Email Address: lata.gautam66@nic.in



Name: R. Aswanikumar

Designation: Joint Director Employment

Email Address: aswani-cirtes@gov.in



Name: Kanta Devi

Designation: Asst. Director Employment

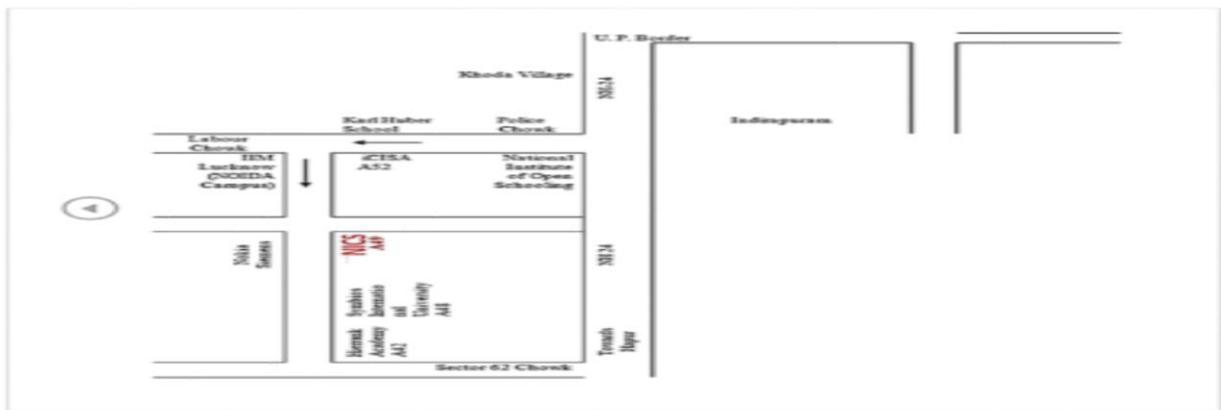
Email Address: devi.kanta@gov.in



ADMINISTRATION BLOCK NICS



Road MAP NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time