



Monthly e-Newsletter

April, 2023



INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of 377 Model Career Centres across India and implementation of Young Professional scheme are being dealt by NICS.

VISION

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

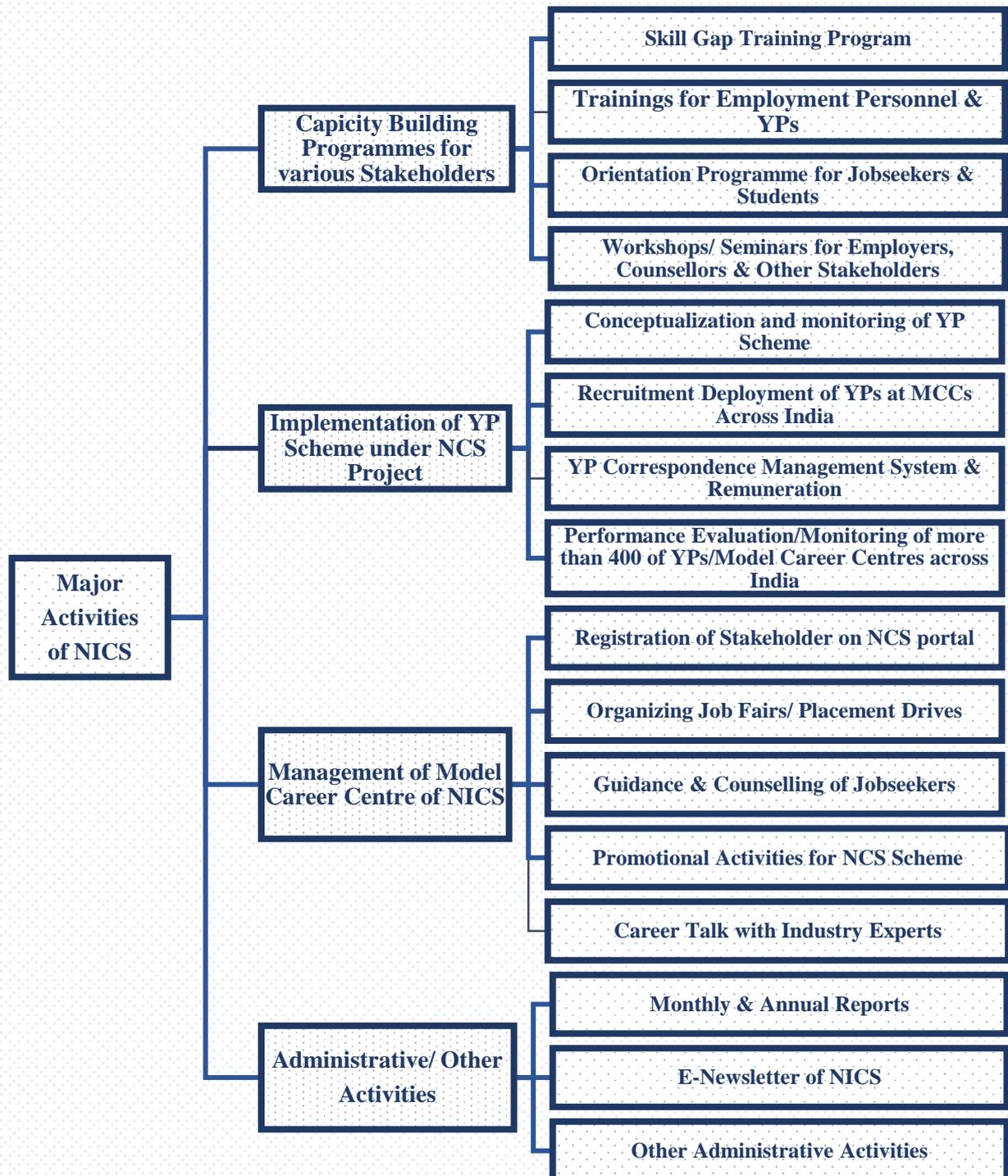
MISSION

- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

MANDATE

Implementation of NCS Project and YP Scheme: NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Centre's established at various parts of country under NCS project. Organizing **Training Programmes for Employment Officers** working in various States/UTs. **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc. Functioning of Model Career Centre established at NICS.

Major Activities of National Institute for Career Service



Training Programmes for Employment Personnel & Young Professionals

National Institute for Career Service organises various Training Programmes for Employment Service Personnel and Young Professionals working in the various States of India. The training methods incorporate practical examples, presentations, group sessions, audio-visual slideshows, and modern management in an efficient manner. To enrich the efficiency of training programmes, external lecturers apart from the in-house Officers are also invited from the prestigious organizations of India.

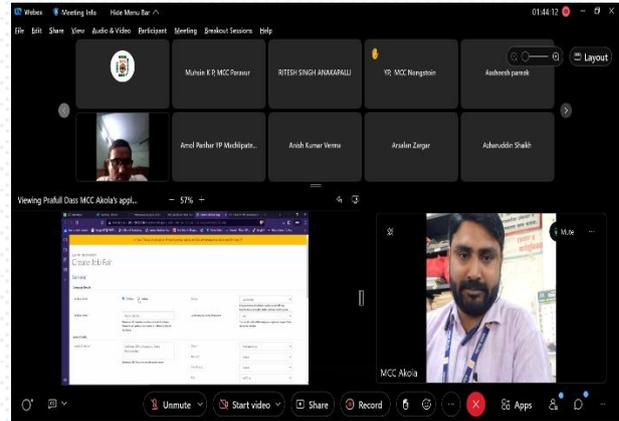
These training programmes comprises a wide array of subjects that range from Employment Market Information Service under NES & NCS, Labour Market Analysis, Career Counselling, etc. in collaboration with premier institutes like Indian Institute of Foreign Trade (Ministry of Commerce & Industry, Govt. of India), V.V. Giri National Labour Institute (Ministry of Labour & Employment, Govt. of India) etc.

The aim of these training programmes is to update the knowledge and skills of Employment Personnel/Young Professionals. The training programmes helps them to understand the nature of employment market at various levels and the role of NCS in Employment Market/Labour Market related areas.

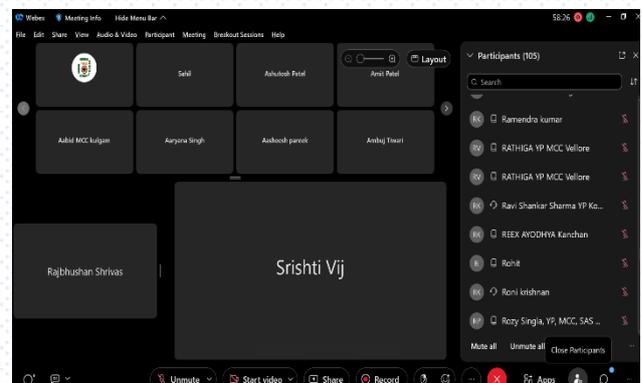
In the month of April, 2023, NICS organised five (5) training programmes. The details of the same are below:

S. No	Date	Name of the Programme	Venue	No. of Participants
1.	19 th -20 th April, 2023	Online Refresher Training Programme for 9th batch YPs on Job Fair Management & Guidance Services-Batch 1	Online	39
2.	25 th April, 2023	QR Code Training- Slot 1	Online	106
3.	25 th April, 2023	QR Code Training-Slot 2	Online	102
4.	25 th April, 2023	QR Code Training-Slot 3	Online	68
5.	27 th -28 th April, 2023	Online Refresher Training Programme for 9th batch YPs on Job Fair Management & Guidance Services-Batch 2	Online	30

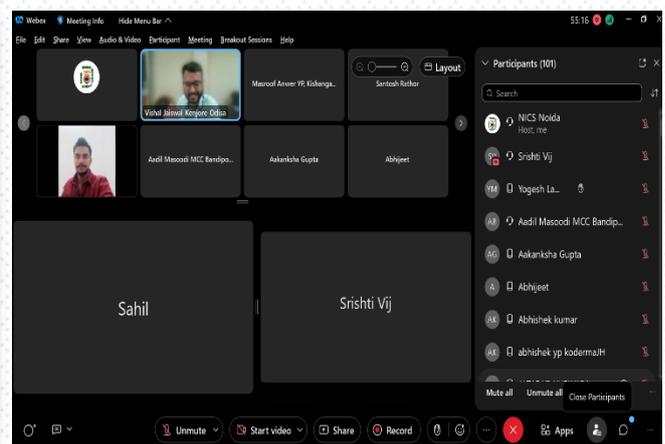
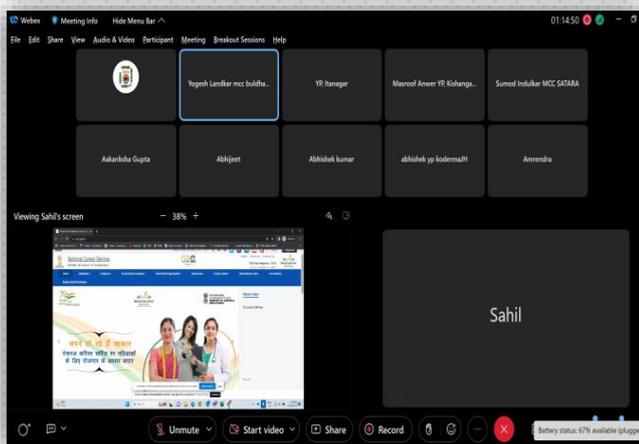
Online Refresher Training Programme for 9th batch YPs on Job Fair Management & Guidance Services-Batch 1 (19th - 20th April, 2023)



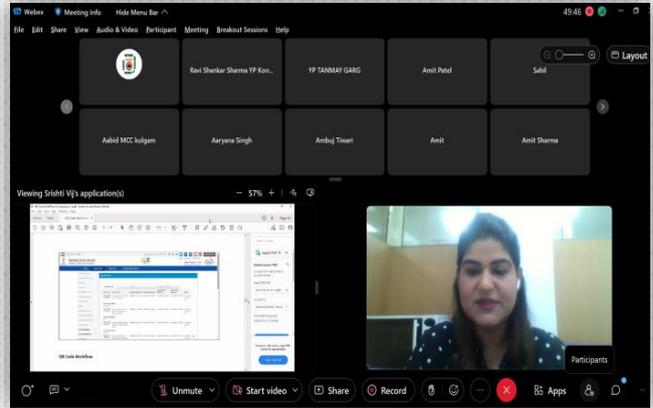
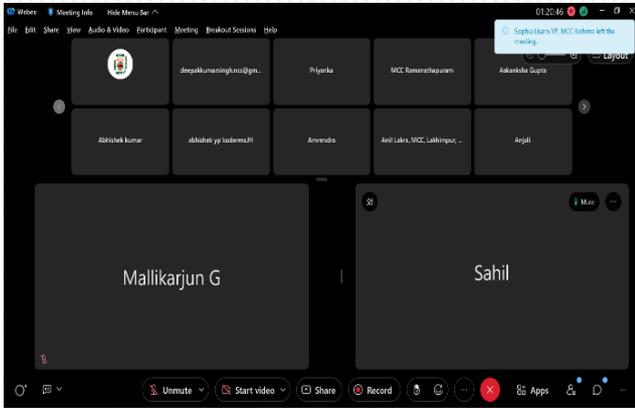
QR Code Training- Slot 1 (25th April, 2023)



QR Code Training- Slot 2 (25th April, 2023)



QR Code Training- Slot 3 (25th April, 2023)



Online Refresher Training Programme for 9th batch YPs on Job Fair Management & Guidance Services-Batch 2 (27th -28th April, 2023)



Training on NCO code to Sector Skill Council NSDC (28th April, 2023)



Orientation Programme for Jobseekers & Students

National Institute for Career Services organises Orientation Programmes every month for Jobseekers and Students. The programme emphasises on familiarizing the participants from different educational and social backgrounds to the NCS Portal and its importance in the current labour market. Moreover, the orientation enables them to incorporate the usage of NCS Portal in an efficient manner and encourages them to register themselves, so that they can enhance their professional versatility by participating in various skills development trainings like Digisaksham by Microsoft and Career Skills Training by TCS iON that are available on the NCSP free of cost.

In the month of April, 2023, Five (5) Orientation Programmes were organized by NICS, where participants were given the orientation regarding the NCS Portal.

S. No.	Programme Name	Dates	Duration	Venue
1.	Career Guidance Session for Jobseekers	1 st April, 2023	1 Day	Mewar Group of Institutions, Ghaziabad
2.	Career Guidance Session for Jobseekers	1 st April, 2023	1 Day	IAMR, Ghaziabad
3.	Workshop on NCS for BBA Students	19 th April, 2023	1 Day	Mewar Group of Institutions, Ghaziabad
4.	Group Guidance Session & NCS portal awareness program for B.Tech. Candidates	19 th April, 2023	1 Day	MGM CET, Noida
5.	Career Advisory Session on Shaping Your Career the Right Way	24 th April 2023	1 Day	NICS

**Career Guidance Session for Jobseekers at Mewar Group of Institutions,
Ghaziabad (1st April, 2023)**



**Career Guidance Session for Jobseekers at IAMR, Ghaziabad
(1st April, 2023)**



**Workshop on NCS for BBA Students at Mewar Group of Institutions,
Ghaziabad (19th April, 2023)**



Group Guidance Session & NCS portal awareness program for B.Tech. Candidates at MGMCET, Noida (19th April, 2023)



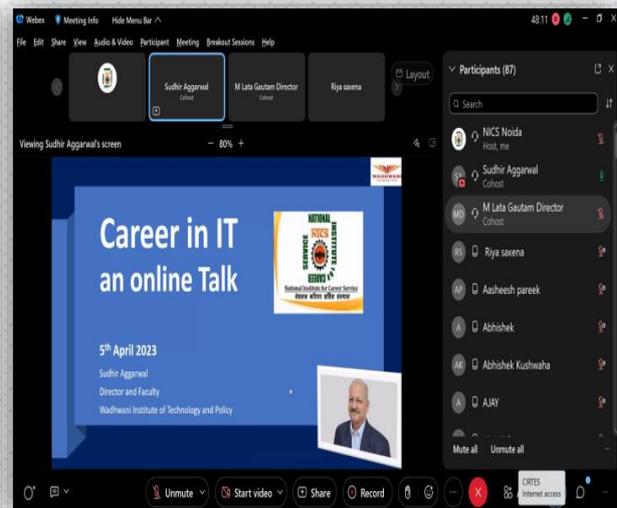
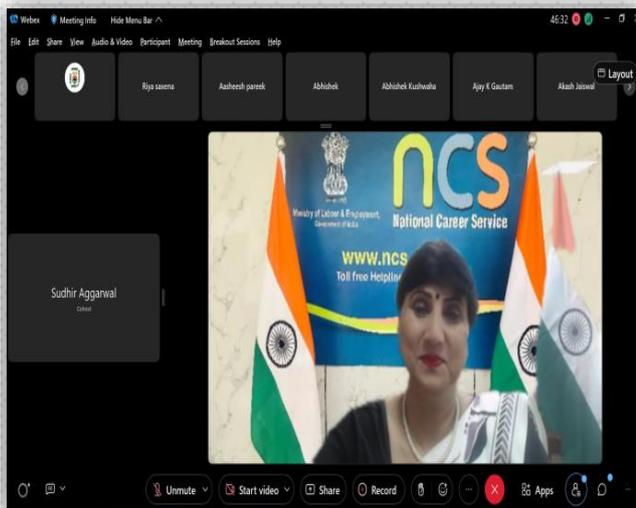
Career Advisory Session on Shaping Your Career the Right Way at NICS, Noida (24th April, 2023)



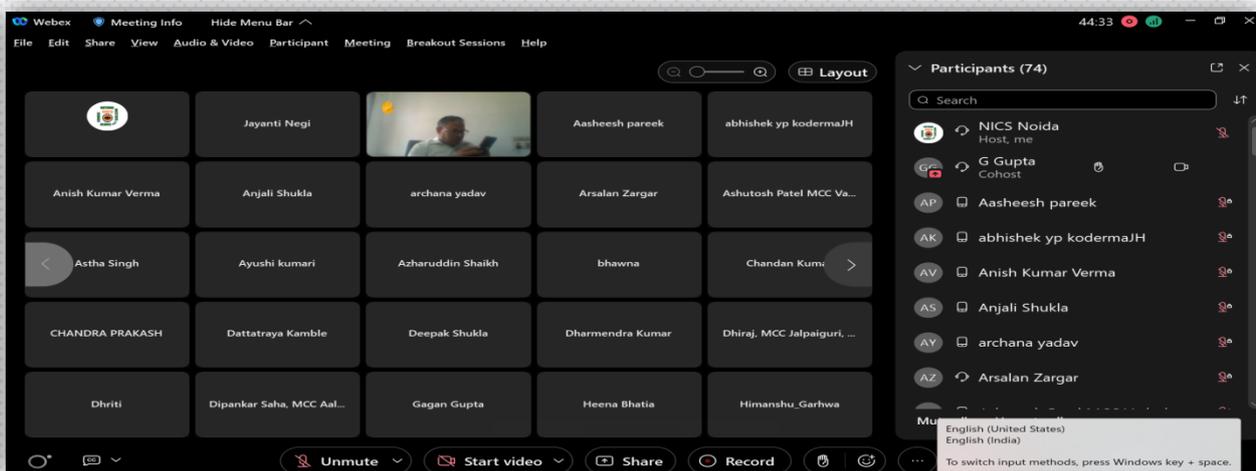
Career Talk with Industry Experts

In order to strengthen the employability of the students and unemployed youth and to help they achieve their career goals and to support individuals in their career development journey, National Institute for Career Service is conducting weekly Career Talks with domain experts i.e. Wednesday of every week. These career talks are being conducted through Cisco WebEx for now but will gradually be switched to campus mode.

Careers in Information Technology (IT) (05th April, 2023)



Careers in Physics (12th April, 2023)





नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

Careers in Banking & Financial Sector (19th April, 2023)

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Participants (76)

- AD Ayush Dwivedi
- CG C K Gupta
- CK Chandan Kumar
- C chhavi
- DK Dattatraya Kamble
- DS Deepa Kumari Singh
- DW Dhiraj, MCC Jalpaiguri, WB
- DN Dhriti, YP, MCC Nongstoin
- DU DINESH RAWAT REEX, ALM...

Director incharge NICS (Cohost)

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Corporate Interview Skills (26th April, 2023)

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Participants

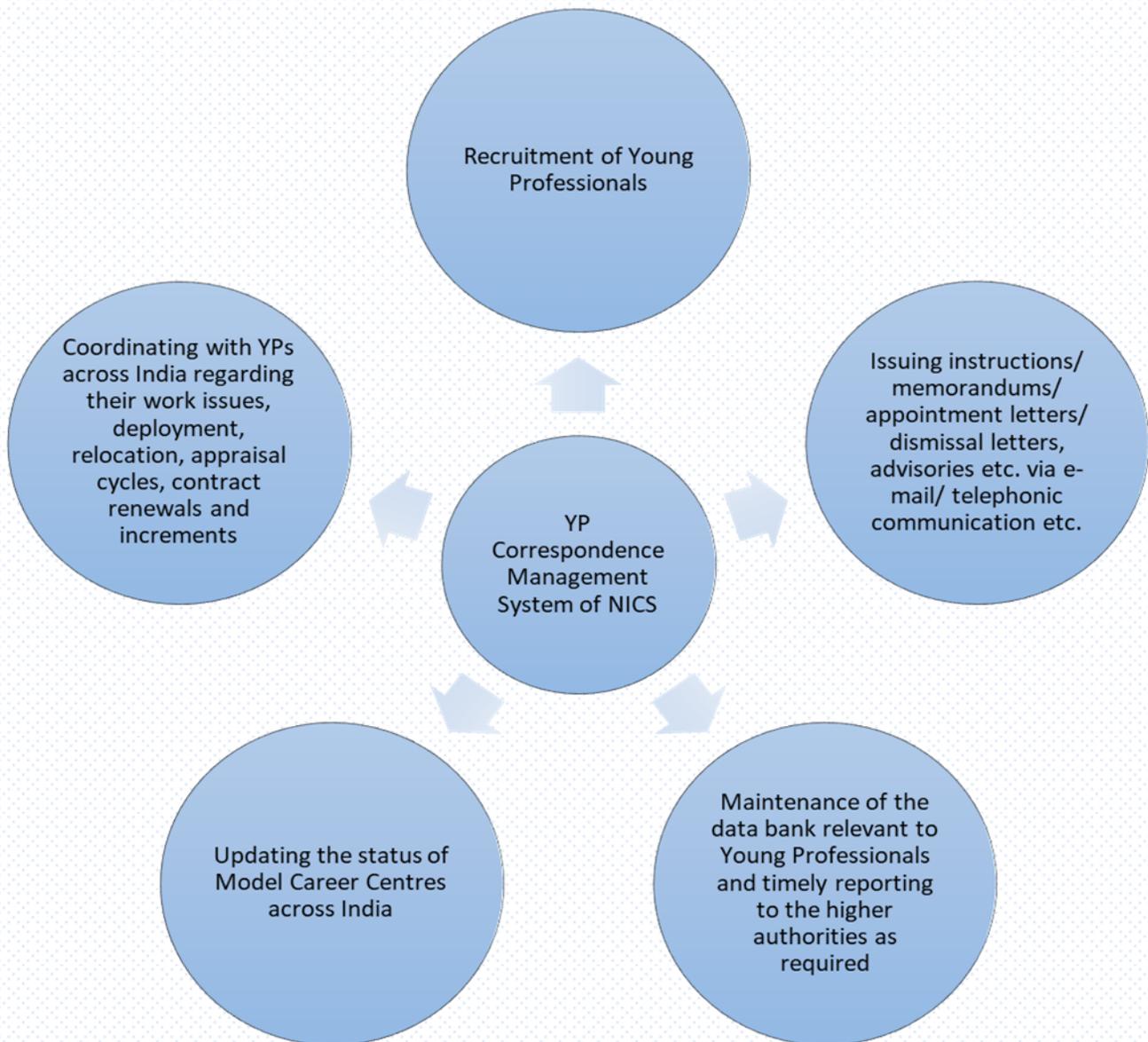
- Amit Patel
- ankit ananfd
- ANNESA MCC GHATSIILA
- archana yadav
- Arti Patel
- Aasheesh pareek
- AJAY
- Aman Kumar

devender (Cohost)

Mute Stop video Share Record Apps

NIRAKAR PRADHAN YP PURI: How many pages should a CV resume ?

Implementation of YP Scheme under NCS Project



YP Correspondence Management System

National Institute for Career Service makes communication with the Young Professionals in the form of emails, telephonic exchange, WhatsApp Groups and through letters. Internal correspondence takes place between the NICS and the Nodal Officers of Young Professionals and sometimes directly to the Young Professionals, which includes issuing some instructions about the allotted tasks, instructions about protocols, memorandum, appointment letter, and letter of dismissal, letter of approval, written reprimand, formal requests, and notice to provide explanations.

The process of recruiting Young Professionals across India too comes under the management of NICS. A professional workforce has been considered essential for the efficient operationalization of the Model Career Centres that are located across India. Considering the current staffing patterns of the Labour Market Scenario in India and in order to assist in carrying out NCS-related activities and to infuse new perspectives and professionalism into the working environment, the recruitment of Young Professionals takes place from the headquarters of NICS. The Directorate General for Employment (DGE) established the 'Young Professional Scheme' in the format of the erstwhile Planning Commission with an objective of implementing the skill sets, enthusiasm, and entrepreneurial spirit of promising young talents to improve the dynamic environment of India's workforce and career counselling aspects. In accordance with the program, one YP must be stationed at each MCC.

This YP Correspondence Management system of NICS also keeps a track record of all the activities performed by the Young Professionals across the country by receiving, recording, logging, suitably processing and responding to their queries and creating an assessment trajectory of the received correspondence. This system provides digital communication for data preservation, storage, and forwarding for evaluation and authorization.

YP Remuneration

YP Remuneration and its planning have always occupied a considerable part of the major activities of NICS. It is a strategic matrix that directly influences the working environment, productivity and performance results of the Young Professionals across India. At the National Institute for Career Service, a dedicated team has been set up to monitor the remuneration framework of the Young Professionals on a monthly basis. In the month of March, 2023, the remuneration for 290 Professionals across India was disbursed from NICS.

MANAGEMENT OF MODEL CAREER CENTRE OF NICS

One Model Career Centre is also established & functioning under NICS, Noida since the year 2017. An MCC helps job-searchers make the best career decisions by providing them with all employment-related information, including career counselling, apprenticeships, and job prospects.

It serves as a channel for all stakeholders i.e. Employers, Jobseekers, Counsellors, Local Service Providers, Skill Providers and Government Agencies to come together and interact with each other to coordinate their efforts. Being a principal source of competent skilled workforce, a Model Career Centre is a route for the Marketplace to swipe in within and form a fully integrated employer-employee association.

Activities with respect to MCC NICS from April, 2022 to April, 2023

Month	Jobseeker Registration Done	Employer Registration Done	Individual Guidance Session	Group Guidance Session	Outreach Activities	Video Success Stories	Documented Success Stories	e-shram Registration	Job Fair	Vacancy posting
April, 2022*								0	2	586
May, 2022*								0	2	540
June, 2022	92	5	16	2	1	0	0	0	2	628
July, 2022	117	1	28	2	2	7	4	1	2	372
August, 2022	62	36	25	2	2	0	4	15	2	160
September, 2022	209	24	336	9	3	7	0	0	3	540
October, 2022	330	5	550	8	3	2	5	4	3	750
November, 2022	381	2	356	9	1	2	2	10	3	900
December, 2022	382	3	315	5	2	1	2	0	3	600
January, 2023	558	6	325	15	5	2	3	0	4	1000
February, 2023	1638	3	340	13	2	2	4	0	3	4150
March, 2023	2073	5	375	15	8	2	5	0	4	19300
April, 2023	1012	5	360	15	8	2	4		4	1800
Total	6854	95	3026	95	37	27	36	40	37	31326

***Please Note:** In the month of April, 2022 to May, 2022, No YP was deployed in MCC NICS.

Outreach Activities

The Model Career Centre at National Institute for Career Service is responsible for conducting Outreach Activities at various institutions for the wider awareness of NCS Portal. This Outreach Activity Programme is a combination of activities that encompass interactions with all employees and specific groups of an organization to engage every individual participating in the event by generating the knowledge about the NCS Portal. It is an attempt to reach out to the audience at mass level by establishing communications that are based on organization's support, motivation and guidance.

In the month of April, 2023, MCC NICS conducted following Outreach Programmes

1. Career Guidance Session for Jobseekers at ITS, Ghaziabad, 1st April, 2023
2. Career Guidance Session for Jobseekers at IAMR, Ghaziabad, 1st April, 2023
3. Workshop on NCS for BBA Students at Mewar Group of Institutions, Ghaziabad, 19 April, 2023
4. Group Guidance on NCS Portal Awareness Program for B.Tech Student at MGMCET, Noida, 19th April, 2023
5. Group Guidance Session & NCS portal awareness program for B.Tech. Candidates at MGMT, Noida, 19 April, 2023

Organizing Job Fairs/Placement Drives

The Model Career Centre at National Institute for Career Service is dedicated in organizing Job Fair/Placement Drives every month so that employers and recruiters meet with potential employees and where job seekers find more about job openings at potential employers. At a Job Fair/Placement Drive, each registered employer gets to interact with interested jobseekers who wish to learn more about the company, or are interested in submitting an application for a specific job profile.

In the month of February, 2023, MCC NICS organised 4 Job Fairs, where 430 Jobseekers participated over 1700 vacancies. 1256 candidates were shortlisted in the Job Fair and 222 candidates finally received the job opportunity.

Highlights from the Job Fairs organised in the month of April, 2023

S. No.	Date	Venue	Number of Employers participated in the Job Fair	No. of participants	No. of selected participants
1.	9 th -12 th April, 2023	Online	2	40	11
2.	13 th April, 2023	NICS	10	390	211
3.	23 rd – 27 th April, 2023	Online	4	488	148 (Shortlisted)
4.	28 th April, 2023	NICS	10	158	98 (Shortlisted)

Job Fair Glimpses



Administrative/Other Activities

The administrative activities of the NICS consists of preparation of monthly/annual reports and monthly e-newsletters, filling up administrative positions as required, Digitalization of available old career literatures of CIRTES, initiating joining process of the recruited administrative staff, celebration of Government programmes, Repairing work of Computers & other IT Products, upgrading of Infrastructure of NICS through CPWD (Renovation of Corridors & Stairs) etc.

Administrative Activities held during the month of April, 2023

S. No.	Name of the Activity	Status
1.	Renovation of NICS by CPWD	Work has been done
2.	Monthly e-Samiksha Report	Submitted
3.	Monthly sanctioned strength report	Submitted
4.	Monthly report on Court Cases	Submitted
5.	YP Recruitment	6 th Batch in May 2022 7 th Batch in July 2022 8 th Batch in November 2022 9 th Batch in February 2023
6.	Management of Social Media from August'2022 onwards	Instagram: A total of 515 followers were recorded on the Instagram Handle of NICS Facebook: 66 Followers were recorded on the Facebook Handle of NICS YouTube: 142 subscribers were recorded on YouTube channel Twitter: 100 followers were recorded on Twitter.

Upcoming Events in May, 2023

S. No.	Programme Name	Dates	Duration	Venue
1.	Career Advisory Session on NCS Portal for Jobseekers	02 May & 04 May, 2023	2 Days	College
2.	Career Talk with Industry Expert	3rd May, 2023	1 Day	Online
3.	Training on NCO code for Sector Skill Council under NSDC	4th May, 2023	1 Day	NICS
4.	Director and TPO meet	8th May, 2023	1 Day	NICS
5.	Career Talk with Industry Expert	10th May, 2023	1 Day	Online
6.	Training on NCO code for Sector Skill Council under NSDC	11th May, 2023	1 Day	NICS
7.	Job Fair	12 May, 2023	1 Day	NICS
8.	Group Guidance Session	16 May, 2023	1 Day	College
9.	Career Talk with Industry Expert	17th May, 2023	1 Day	Online
10.	Training on NCO code for Sector Skill Council under NSDC	18th May, 2023	1 Day	NICS
11.	Job Fair	19 May, 2023	1 Day	NICS
12.	Career Talk with Industry Expert	24th May, 2023	1 Day	Online
13.	Career Guidance Session	24 May, 2023	1 Day	College
14.	Job Fair	26 May, 2023	1 Day	NICS
15.	Career Advisory Session on NCS Portal for Jobseekers	30 May 2023	1 Days	College
16.	Career Talk with Industry Expert	31st May, 2023	1 Day	Online

STATISTICS OF MCC - JOB FAIR

	2016-17	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24 (Till April)
Job Fairs conducted by MCCs across India	395	1101	79	1162	668	2160	2629	391
No. of candidates placed through these Job Fairs	59484	137377	6831	69427	14477	89264	105075	6519

Job Fairs conducted by MCCs across India so far in April, 2023	391
No. of candidates placed through these job fairs so far in April, 2023	6519

APPROVED MCC DETAILS TILL DATE

No. of MCCs	407
Non-Funded MCCs	07

YP DETAILS

Total No. of Young Professionals recruited since 2015 till date	461
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	294

TEAM NICS



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Government of India
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Assistant Director Employment, NICS
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SOCIAL MEDIA HANDLES OF NICS



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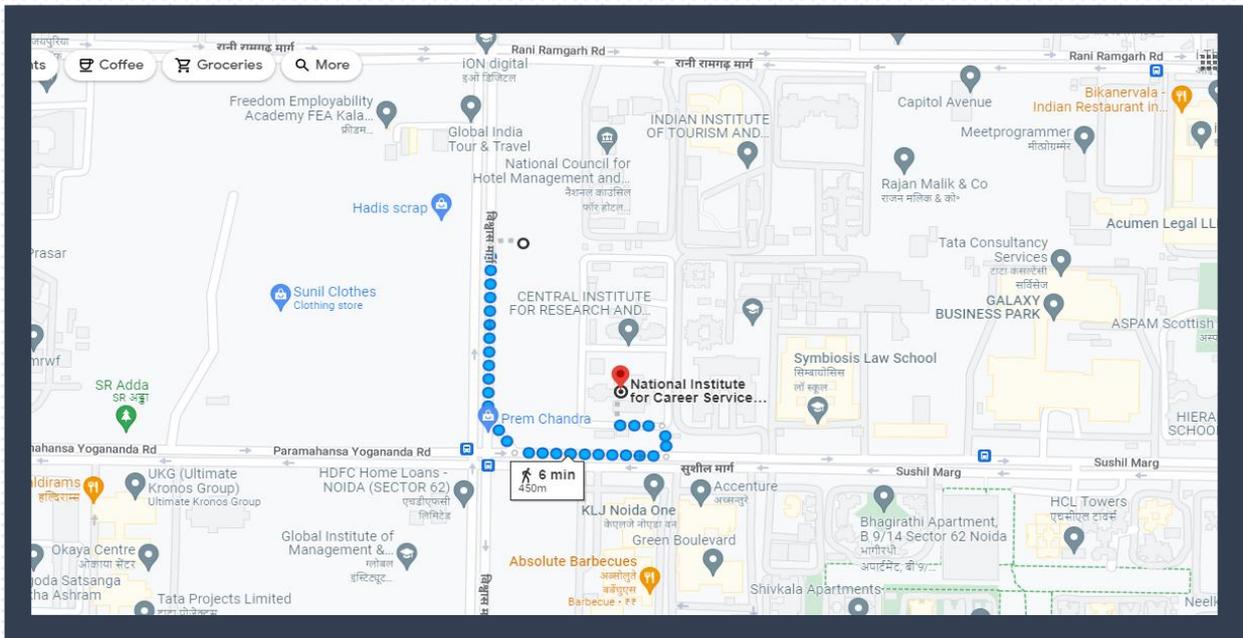
<https://dge.gov.in/dge/nics/introduction>



नेशनल करियर सर्विस संस्थान

NATIONAL INSTITUTE FOR CAREER SERVICE

ADMINISTRATION BLOCK NICS



ROAD MAP NICS

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