

DGE-Z-11013/18/2023-Coord.
Government of India
Ministry of Labour & Employment
Directorate General of Employment

Shram Shakti Bhawan, Rafi Marg,
New Delhi, Dated: - 13-04-2026

OFFICE ORDER

Subject: - Constitution of Internal Complaints Committee for the field offices under Directorate General of Employment (NCSC for SC/ST, NCSC for DA & NICS Noida) to deal with complaints of sexual harassment of women employees at workplace-reg.

In exercise of the powers contained in Section 4(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, and in supersession of previous order on the subject an Internal Complaints Committee for field offices under DGE (**NCSC for SC/ST, NCSC for DA & NICS Noida**), Ministry of Labour & Employment for redressal of complaints of sexual harassment of women at workplace, is constituted with following composition:

| Sl. No | Name of Expert Committee Officer with Designation | Name of the Post |
|--------|--|--------------------------|
| 1. | Dr. Shikha Anand, Director (E), DGE | Presiding Officer |
| 2. | Dr. Shailja Singh, JDE, DGE | Member |
| 3. | Ms. Abha Khanna, Women representative of Sumvikas Charitable Trust, NGO | Member 9312936888 (M) |
| 4. | Shri Barajesh Kumar, Under Secretary, DGE | Member-cum-convener |
| 5. | Member from any NCS to be nominated by the Presiding Officer in case the matter relates to centre (NCSC for SC/ST, NCSC for DA & NICS Noida) | Member |

2. Member of Non-Government Organization of the Committee shall be paid fees or allowances as per Rule 3 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the holding the proceedings of the Committee.
3. The concerned Administrative Section of the Centres in DGE (Hqrs) will be responsible to process the case further.
4. This issue with the approval of Competent Authority.

Vijayalakshmi Mahadevan

(Vijayalakshmi Mahadevan)

Under Secretary to the Government of India

To

1. All Concerned Officers
2. PSO to AS,
3. PPS to DDG (E)
4. PA to DS (DK)/ US (VLM) / US(MKD)
5. PA to Director (AJ)
6. Ms. Abha Khanna, Women representative of Sumvikas Charitable Trust, NGO, A-1/358, Ground Floor, Janakpuri, New Delhi-110058
7. Admn-I/Admn-II & EE-III/Admn-III/EE-II/ /NICS, Noida
8. All NCSC for DA/ All NCSC for SC/ST
9. US (CWL-II Section)/ US Admn-I Section, Ministry of Labour and Employment
10. JDE (SS) with a request to upload the same on DGE website